

SALARY RESOLUTION NO.

**A RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SHASTA
AMENDING THE COUNTY SALARY SCHEDULE**

BE IT RESOLVED that effective December 25, 2016 the following amendments are made to the County Salary Schedule for positions in the County service:

Footnotes

FROM:

- 13 AN ADDITIONAL FIVE PERCENT (5%) WILL BE ADDED TO BASE SALARY OF AN EMPLOYEE IN THE CLASSIFICATION OF MECHANICAL CRAFTS WORKER I/II OR SUPERVISING CRAFTS WORKER WHEN REGULARLY ASSIGNED TO PERFORM MAINTENANCE DUTIES IN THE JAIL. THE FIVE PERCENT (5%) OF BASE PAY SHALL ONLY APPLY TO TIME ACTUALLY WORKED IN THE JAIL.

TO:

- 13 AN ADDITIONAL FIVE PERCENT (5%) WILL BE ADDED TO BASE SALARY OF AN EMPLOYEE IN THE CLASSIFICATION OF MECHANICAL CRAFTS WORKER I/II OR SUPERVISING CRAFTS WORKER WHEN ASSIGNED TO PERFORM MAINTENANCE DUTIES IN THE JAIL. THE FIVE PERCENT (5%) OF BASE PAY SHALL ONLY APPLY TO TIME ACTUALLY WORKED IN THE JAIL.

ADD

- 67 AN EMPLOYEE IN THE CLASSIFICATION OF GROUNDS MAINTENANCE WORKER I/II OR LEAD GROUND MAINTENANCE WORKER WHEN ASSIGNED BY HIS OR HER SUPERVISOR TO PERFORM CLEAN UP OF TRANSIENT CAMPS, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY.
- 68 AN EMPLOYEE IN THE CLASSIFICATION OF EQUIPMENT MECHANIC, WHEN ASSIGNED TO FALL RIVER MILLS, WHO PERFORMS WELDING, MAINTAINS DIGITAL WORK ORDERS, AND ACTS AS PARTS STORE MANAGER IN ADDITION TO THE DUTIES REQUIRED BY THE CLASSIFICATION SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY.
- 69 A MEMBER OF TEAMSTERS IN A CLASSIFICATION THAT IS REQUIRED TO POSSESS AND MAINTAIN A COMMERCIAL CALIFORNIA DRIVERS LICENSE SHALL RECEIVE AN ADDITIONAL FIFTY CENTS (\$0.50) PER HOUR.

BE IT FURTHER RESOLVED that effective December 25, 2016 the following amendments are made to the County Salary Schedule for positions in the County service:

CLASSIFIED

<u>Footnotes</u>	<u>Classification Title</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly A Step</u>	<u>Equiv. Salary F Step</u>
<u>FROM</u>					
	ADULT CUSTODY COOK I	TEAM	373	2346	2995
	ADULT CUSTODY COOK II	TEAM	396	2625	3351
	COOK I	TEAM	363	2235	2852
	COOK II	TEAM	386	2500	3191
	CUSTODIAN I	TEAM	349	2087	2664
	CUSTODIAN II	TEAM	359	2191	2797
14, 22	EQUIPMENT MECHANIC	TEAM	456	3518	4490
14	FLEET MECHANIC	TEAM	438	3222	4113
	FLEET MECHANIC HELPER	TEAM	398	2651	3383
8	GROUNDS MAINTENANCE WORKER I	TEAM	369	2301	2937
8	GROUNDS MAINTENANCE WORKER II	TEAM	389	2537	3238
52	IT CABLING TECHNICIAN	TEAM	420	2952	3767
8	LEAD GROUNDS MAINTENANCE WKR	TEAM	429	3084	3936
14, 61	LEAD MAINTENANCE WORKER	TEAM	456	3518	4490
	LEAD WATER/WASTEWATER OPERATOR	TEAM	494	4235	5405
14	MAINTENANCE MECHANIC I	TEAM	386	2500	3191
14	MAINTENANCE MECHANIC II	TEAM	416	2894	3694
13, 14	MECHANICAL CRAFTS WORKER I	TEAM	439	3238	4133

13, 14, 52	MECHANICAL CRAFTS WORKER II	TEAM	449	3400	4339
14	PARTS STOREKEEPER	TEAM	431	3114	3975
50	ROAD MAINTENANCE WORKER I	TEAM	401	2690	3433
50	ROAD MAINTENANCE WORKER II	TEAM	421	2966	3785
	ROAD MAINTENANCE WORKER III	TEAM	441	3270	4174
	SPECIAL CREWS WORKER III	TEAM	441	3270	4174
	STRUCTURAL CRAFTS WORKER	TEAM	439	3238	4133
52	TELEPHONE COMMUNICATIONS TECH	TEAM	446	3351	4277
	WATER/WASTEWATER OPERATOR I	TEAM	449	3400	4339
	WATER/WASTEWATER OPERATOR II	TEAM	479	3936	5023
	WATER/WASTEWATER OPERATOR TRNE	TEAM	419	2937	3749
6, 14	WELDER MECHANIC	TEAM	456	3518	4490
<u>TO</u>					
	ADULT CUSTODY COOK I	TEAM	373	2417	3085
	ADULT CUSTODY COOK II	TEAM	396	2704	3451
	COOK I	TEAM	363	2302	2938
	COOK II	TEAM	386	2575	3287
	CUSTODIAN I	TEAM	349	2150	2744
	CUSTODIAN II	TEAM	359	2257	2881
14, 22, 68, 69	EQUIPMENT MECHANIC	TEAM	456	3624	4625
14	FLEET MECHANIC	TEAM	438	3319	4236
	FLEET MECHANIC HELPER	TEAM	398	2731	3485
8, 67	GROUNDS MAINTENANCE WORKER I	TEAM	369	2370	3025

8, 67	GROUPS MAINTENANCE WORKER II	TEAM	389	2613	3335
52	IT CABLING TECHNICIAN	TEAM	420	3040	3880
8, 67	LEAD GROUPS MAINTENANCE WKR	TEAM	429	3176	4054
14, 61, 69	LEAD MAINTENANCE WORKER	TEAM	456	3624	4625
	LEAD WATER/WASTEWATER OPERATOR	TEAM	494	4362	5567
14, 69	MAINTENANCE MECHANIC I	TEAM	386	2575	3287
14, 69	MAINTENANCE MECHANIC II	TEAM	416	2981	3805
13, 14	MECHANICAL CRAFTS WORKER I	TEAM	439	3335	4257
13, 14, 52	MECHANICAL CRAFTS WORKER II	TEAM	449	3502	4470
14	PARTS STOREKEEPER	TEAM	431	3208	4094
50, 69	ROAD MAINTENANCE WORKER I	TEAM	401	2771	3536
50, 69	ROAD MAINTENANCE WORKER II	TEAM	421	3055	3899
69	ROAD MAINTENANCE WORKER III	TEAM	441	3368	4299
69	SPECIAL CREWS WORKER III	TEAM	441	3368	4299
	STRUCTURAL CRAFTS WORKER	TEAM	439	3335	4257
52	TELEPHONE COMMUNICATIONS TECH	TEAM	446	3451	4405
	WATER/WASTEWATER OPERATOR I	TEAM	449	3502	4470
	WATER/WASTEWATER OPERATOR II	TEAM	479	4054	5174
	WATER/WASTEWATER OPERATOR TRNE	TEAM	419	3025	3861
6, 14	WELDER MECHANIC	TEAM	456	3624	4625

BE IT FURTHER RESOLVED that effective December 24, 2017, the following amendments are made to the County Salary Schedule for positions in the County service:

CLASSIFIED

<u>Footnotes</u>	<u>Classification Title</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly A Step</u>	<u>Equiv. Salary F Step</u>
<u>FROM</u>					
	ADULT CUSTODY COOK I	TEAM	373	2417	3085
	ADULT CUSTODY COOK II	TEAM	396	2704	3451
	COOK I	TEAM	363	2302	2938
	COOK II	TEAM	386	2575	3287
	CUSTODIAN I	TEAM	349	2150	2744
	CUSTODIAN II	TEAM	359	2257	2881
14, 22, 68, 69	EQUIPMENT MECHANIC	TEAM	456	3624	4625
14	FLEET MECHANIC	TEAM	438	3319	4236
	FLEET MECHANIC HELPER	TEAM	398	2731	3485
8, 67	GROUPS MAINTENANCE WORKER I	TEAM	369	2370	3025
8, 67	GROUPS MAINTENANCE WORKER II	TEAM	389	2613	3335
52	IT CABLING TECHNICIAN	TEAM	420	3040	3880
8, 67	LEAD GROUPS MAINTENANCE WKR	TEAM	429	3176	4054
14, 61, 69	LEAD MAINTENANCE WORKER	TEAM	456	3624	4625
	LEAD WATER/WASTEWATER OPERATOR	TEAM	494	4362	5567
14, 69	MAINTENANCE MECHANIC I	TEAM	386	2575	3287
14, 69	MAINTENANCE MECHANIC II	TEAM	416	2981	3805
13, 14	MECHANICAL CRAFTS WORKER I	TEAM	439	3335	4257

13, 14, 52	MECHANICAL CRAFTS WORKER II	TEAM	449	3502	4470
14	PARTS STOREKEEPER	TEAM	431	3208	4094
50, 69	ROAD MAINTENANCE WORKER I	TEAM	401	2771	3536
50, 69	ROAD MAINTENANCE WORKER II	TEAM	421	3055	3899
69	ROAD MAINTENANCE WORKER III	TEAM	441	3368	4299
69	SPECIAL CREWS WORKER III	TEAM	441	3368	4299
	STRUCTURAL CRAFTS WORKER	TEAM	439	3335	4257
52	TELEPHONE COMMUNICATIONS TECH	TEAM	446	3451	4405
	WATER/WASTEWATER OPERATOR I	TEAM	449	3502	4470
	WATER/WASTEWATER OPERATOR II	TEAM	479	4054	5174
	WATER/WASTEWATER OPERATOR TRNE	TEAM	419	3025	3861
6, 14	WELDER MECHANIC	TEAM	456	3624	4625
<u>TO</u>					
	ADULT CUSTODY COOK I	TEAM	373	2489	3177
	ADULT CUSTODY COOK II	TEAM	396	2785	3555
	COOK I	TEAM	363	2371	3026
	COOK II	TEAM	386	2653	3386
	CUSTODIAN I	TEAM	349	2214	2826
	CUSTODIAN II	TEAM	359	2325	2967
14, 22, 68, 69	EQUIPMENT MECHANIC	TEAM	456	3733	4764
14	FLEET MECHANIC	TEAM	438	3419	4363
	FLEET MECHANIC HELPER	TEAM	398	2813	3589
8, 67	GROUPS MAINTENANCE WORKER I	TEAM	369	2441	3116

8, 67	GROUPS MAINTENANCE WORKER II	TEAM	389	2691	3435
52	IT CABLING TECHNICIAN	TEAM	420	3131	3996
8, 67	LEAD GROUPS MAINTENANCE WKR	TEAM	429	3272	4175
14, 61, 69	LEAD MAINTENANCE WORKER	TEAM	456	3733	4764
	LEAD WATER/WASTEWATER OPERATOR	TEAM	494	4493	5734
14, 69	MAINTENANCE MECHANIC I	TEAM	386	2653	3386
14, 69	MAINTENANCE MECHANIC II	TEAM	416	3071	3919
13, 14	MECHANICAL CRAFTS WORKER I	TEAM	439	3435	4384
13, 14, 52	MECHANICAL CRAFTS WORKER II	TEAM	449	3607	4604
14	PARTS STOREKEEPER	TEAM	431	3304	4217
50, 69	ROAD MAINTENANCE WORKER I	TEAM	401	2854	3642
50, 69	ROAD MAINTENANCE WORKER II	TEAM	421	3146	4016
69	ROAD MAINTENANCE WORKER III	TEAM	441	3469	4428
69	SPECIAL CREWS WORKER III	TEAM	441	3469	4428
	STRUCTURAL CRAFTS WORKER	TEAM	439	3435	4384
52	TELEPHONE COMMUNICATIONS TECH	TEAM	446	3555	4537
	WATER/WASTEWATER OPERATOR I	TEAM	449	3607	4604
	WATER/WASTEWATER OPERATOR II	TEAM	479	4175	5329
	WATER/WASTEWATER OPERATOR TRNE	TEAM	419	3116	3977
6, 14	WELDER MECHANIC	TEAM	456	3733	4764

BE IT FURTHER RESOLVED that effective December 23, 2018, the following amendments are made to the County Salary Schedule for positions in the County service:

CLASSIFIED

<u>Footnotes</u>	<u>Classification Title</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly A Step</u>	<u>Equiv. Salary F Step</u>
<u>FROM</u>					
	ADULT CUSTODY COOK I	TEAM	373	2489	3177
	ADULT CUSTODY COOK II	TEAM	396	2785	3555
	COOK I	TEAM	363	2371	3026
	COOK II	TEAM	386	2653	3386
	CUSTODIAN I	TEAM	349	2214	2826
	CUSTODIAN II	TEAM	359	2325	2967
14, 22, 68, 69	EQUIPMENT MECHANIC	TEAM	456	3733	4764
14	FLEET MECHANIC	TEAM	438	3419	4363
	FLEET MECHANIC HELPER	TEAM	398	2813	3589
8, 67	GROUPS MAINTENANCE WORKER I	TEAM	369	2441	3116
8, 67	GROUPS MAINTENANCE WORKER II	TEAM	389	2691	3435
52	IT CABLING TECHNICIAN	TEAM	420	3131	3996
8, 67	LEAD GROUPS MAINTENANCE WKR	TEAM	429	3272	4175
14, 61, 69	LEAD MAINTENANCE WORKER	TEAM	456	3733	4764
	LEAD WATER/WASTEWATER OPERATOR	TEAM	494	4493	5734
14, 69	MAINTENANCE MECHANIC I	TEAM	386	2653	3386
14, 69	MAINTENANCE MECHANIC II	TEAM	416	3071	3919
13, 14	MECHANICAL CRAFTS WORKER I	TEAM	439	3435	4384

13, 14, 52	MECHANICAL CRAFTS WORKER II	TEAM	449	3607	4604
14	PARTS STOREKEEPER	TEAM	431	3304	4217
50, 69	ROAD MAINTENANCE WORKER I	TEAM	401	2854	3642
50, 69	ROAD MAINTENANCE WORKER II	TEAM	421	3146	4016
69	ROAD MAINTENANCE WORKER III	TEAM	441	3469	4428
69	SPECIAL CREWS WORKER III	TEAM	441	3469	4428
	STRUCTURAL CRAFTS WORKER	TEAM	439	3435	4384
52	TELEPHONE COMMUNICATIONS TECH	TEAM	446	3555	4537
	WATER/WASTEWATER OPERATOR I	TEAM	449	3607	4604
	WATER/WASTEWATER OPERATOR II	TEAM	479	4175	5329
	WATER/WASTEWATER OPERATOR TRNE	TEAM	419	3116	3977
6, 14	WELDER MECHANIC	TEAM	456	3733	4764
<u>TO</u>					
	ADULT CUSTODY COOK I	TEAM	373	2539	3241
	ADULT CUSTODY COOK II	TEAM	396	2841	3626
	COOK I	TEAM	363	2418	3086
	COOK II	TEAM	386	2706	3453
	CUSTODIAN I	TEAM	349	2259	2883
	CUSTODIAN II	TEAM	359	2371	3027
14, 22, 68, 69	EQUIPMENT MECHANIC	TEAM	456	3807	4859
14	FLEET MECHANIC	TEAM	438	3487	4451
	FLEET MECHANIC HELPER	TEAM	398	2869	3661
8, 67	GROUNDS MAINTENANCE WORKER I	TEAM	369	2490	3178

8, 67	GROUPS MAINTENANCE WORKER II	TEAM	389	2745	3504
52	IT CABLING TECHNICIAN	TEAM	420	3194	4076
8, 67	LEAD GROUPS MAINTENANCE WKR	TEAM	429	3337	4259
14, 61, 69	LEAD MAINTENANCE WORKER	TEAM	456	3807	4859
	LEAD WATER/WASTEWATER OPERATOR	TEAM	494	4583	5849
14, 69	MAINTENANCE MECHANIC I	TEAM	386	2706	3453
14, 69	MAINTENANCE MECHANIC II	TEAM	416	3132	3998
13, 14	MECHANICAL CRAFTS WORKER I	TEAM	439	3504	4472
13, 14, 52	MECHANICAL CRAFTS WORKER II	TEAM	449	3679	4696
14	PARTS STOREKEEPER	TEAM	431	3370	4301
50, 69	ROAD MAINTENANCE WORKER I	TEAM	401	2911	3715
50, 69	ROAD MAINTENANCE WORKER II	TEAM	421	3209	4096
69	ROAD MAINTENANCE WORKER III	TEAM	441	3538	4516
69	SPECIAL CREWS WORKER III	TEAM	441	3538	4516
	STRUCTURAL CRAFTS WORKER	TEAM	439	3504	4472
52	TELEPHONE COMMUNICATIONS TECH	TEAM	446	3626	4628
	WATER/WASTEWATER OPERATOR I	TEAM	449	3679	4696
	WATER/WASTEWATER OPERATOR II	TEAM	479	4259	5436
	WATER/WASTEWATER OPERATOR TRNE	TEAM	419	3178	4056
6, 14	WELDER MECHANIC	TEAM	456	3807	4859

DULY PASSED AND ADOPTED this 15th day of November, 2016 by the Board of Supervisors of the County of Shasta by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSE:

PAM GIACOMINI, CHAIRMAN
Board of Supervisors
County of Shasta
State of California

ATTEST:

LAWRENCE G. LEES
Clerk of the Board of Supervisors

By _____
Deputy