## **RESOLUTION NO.**

## A RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SHASTA RECOGNIZING DANIEL IRVING, DEPUTY PROBATION OFFICER II OF THE SHASTA COUNTY PROBATION DEPARTMENT, AS SEPTEMBER 2018 EMPLOYEE OF THE MONTH

**WHEREAS**, the Shasta County Board of Supervisors has adopted the Shasta County Employee Recognition Program to identify exceptional employees who deserve to be recognized and honored for their contribution to County service; and

**WHEREAS**, such recognition is given to the employee meeting the criteria of the program, namely exceptional customer service, professionalism, high ethical standards, initiative, innovation, teamwork, productivity, and service as a role model for other public employees; and

**WHEREAS**, the Shasta County Employee Recognition Committee has considered all current nominations for the Shasta County Employee of the Month;

**NOW, THEREFORE, BE IT RESOLVED** that Daniel Irving, Deputy Probation Officer II of the Shasta County Probation Department, is hereby named Shasta County Employee of the Month for September 2018; and

**BE IT FURTHER RESOLVED** that Probation Officer Irving has worked for the Probation Department for 6 years. During this time he has been assigned to one of the more difficult case assignments and has exceeded standards. He is assigned to the Investigations Unit and is responsible for interviewing, writing, and analyzing cases and court rules and laws, and he attends court regularly to represent the Probation Department on matters. He is an expert in case law, the Penal Code, and Rules of Court. During his time with the Probation Department he has authored roughly 800 reports and memos for the Shasta County Courts, accounting for safer streets.

Probation Officer Irving includes Evidence Based Practice language in all programs and reports. This lays out an achievable supervision plan that benefits the defendant and community. His performance in the investigations unit continues to be the gold standard, inspiring others to reach high levels of performance.

Along with his normal duties, Probation Officer Irving participants on Victim Impact Panels and Successful Transitions of Probation and Parole (STOPP), encouraging service to the County.

**DULY PASSED AND ADOPTED** this 11th day of September, 2018, by the Board of Supervisors of the County of Shasta by the following vote:

AYES: NOES: ABSENT: ABSTAIN: RECUSE: LES BAUGH, CHAIRMAN Board of Supervisors County of Shasta State of California

ATTEST:

LAWRENCE G. LEES Clerk of the Board of Supervisors

By \_\_\_\_\_ Deputy