

COUNTY OF SHASTA

Personnel Division Salary Schedule

Job Title	Pay Class	Salary Schedule	Range	Monthly A Hourly A	Monthly B Hourly B	Monthly C Hourly C	Monthly D Hourly D	Monthly E Hourly E	Monthly F Hourly F
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FNT001 RESIDENT DEPUTY ASSIGNMENT. DURING THE PERIOD OF TIME A DEPUTY IS ASSIGNED BY MANAGEMENT TO LIVE IN AND SERVICE A SPECIFIC UNINCORPORATED COMMUNITY AS A RESIDENT DEPUTY ON A CONTINUOUS BASIS, THE EMPLOYEE WILL RECEIVE FIVE PERCENT (5%) IN ADDITION TO HIS/HER NORMAL BASE SALARY. THIS SECTION SHALL APPLY TO DEPUTIES ASSIGNED TO THE BURNEY STATION.

FNT002 ADD FIVE PERCENT (5%) LONGEVITY PAY STIPEND FOR EMPLOYEES IN THE CLASSES OF CAPTAIN, CHIEF DISTRICT ATTORNEY'S INVESTIGATOR, DEPUTY CHIEF INVESTIGATOR, AND LIEUTENANT WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST TWO (2) YEARS SHALL BE SERVED IN A MANAGEMENT POSITION, EFFECTIVE DECEMBER 25, 2005.

FNT003 WHEN AN INCUMBENT WORKING IN A STAFF NURSE II, CLINICAL PSYCHOLOGIST II/III, OR MENTAL HEALTH CLINICIAN II/III, OR NURSE PRACTITIONER II CLASSIFICATION IS ASSIGNED TO WORK IN A "TEAM LEADER" CAPACITY WITH A GROUP OF EMPLOYEES THAT INCLUDES CLINICAL OR OTHER DIRECT SERVICE STAFF SPECIFICALLY DESIGNATED AS A TEAM BY DEPARTMENT MANAGEMENT, OR A SENIOR PSYCHIATRIST WHO IS DESIGNATED AS CHIEF OF MEDICAL STAFF BY THE HHSA DIRECTOR, THE INCUMBENT WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHILE SO ASSIGNED.

FNT004 AN OFFICER WHO IS CERTIFIED TO PERFORM THE INSTRUCTOR DUTIES FOR DEFENSIVE TACTICS; FIRE, LIFE, AND SAFETY OFFICER; CANINE; AND RANGEMASTER AND FIREARMS SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE FOR EACH HOUR OF SUCH DUTY PERFORMED.

FNT005 P.O.S.T. PAY. ANY UNIT MEMBER WHO ATTAINS OR POSSESSES AN INTERMEDIATE P.O.S.T. CERTIFICATE SHALL BE ELIGIBLE TO RECEIVE AN ADDITIONAL FOUR AND ONE-HALF PERCENT (4.5%) SALARY STIPEND PROVIDING HE/SHE HAS COMPLETED AT LEAST SIX (6) MONTHS WITH THE DEPARTMENT AND HAS RECEIVED AN "OVERALL" PERFORMANCE EVALUATION OF "MEETS EXPECTED STANDARDS" FOR THE PREVIOUS SIX-MONTH PERIOD. ELIGIBILITY SHALL NOT BE EARLIER THAN THE BEGINNING OF THE PAYROLL FOLLOWING THE DATE STATED ON THE CERTIFICATE. POSSESSION OR ATTAINMENT OF AN ADVANCED P.O.S.T. CERTIFICATE SHALL BE REWARDED AN ADDITIONAL THREE AND ONE-HALF PERCENT (3.5%) STIPEND UNDER THE SAME CONDITIONS AS ABOVE. FOR A MAXIMUM OF EIGHT PERCENT (8%) ABOVE BASE SALARY. PERSONS WHO ARE REHIRED AND IMMEDIATELY PREVIOUS TO LEAVING COUNTY EMPLOYMENT WERE RECEIVING SUCH STIPEND SHALL BE DEEMED TO SATISFY THE ABOVE CRITERIA.

FNT006 AN EMPLOYEE IN THE CLASSIFICATION OF WELDER MECHANIC WHO POSSESSES AN AMERICAN WELDING SOCIETY CERTIFICATE WITH THE FOLLOWING ENDORSEMENTS: AWS-D1.1 SMAW ALL POSITIONS 3.4 STEEL MINIMUM; VERTICAL, HORIZONTAL, OVERHEAD AND FLAT, SHALL BE ELIGIBLE FOR FIVE PERCENT (5%) OF BASE PAY.

FNT007 AN EMPLOYEE IN THE CLASSIFICATION OF JUVENILE DETENTION OFFICER II WHO IS DESIGNATED BY MANAGEMENT IN WRITING TO PERFORM THE DUTIES OF OFFICER-IN-CHARGE (OIC) WHEN THE ONLY OTHER EMPLOYEES ON SHIFT ARE IN A NON-SUPERVISORY CLASSIFICATION SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY FOR THE SHIFT WHEN SUCH DUTIES ARE ACTUALLY PERFORMED.

Entire Salary Schedule document can be found at: http://www.co.shasta.ca.us/docs/Support_Services/docs/SalarySchedule_092016.pdf

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FOOTNOTES

FNT008	AN EMPLOYEE IN THE CLASSIFICATION OF GROUNDS MAINTENANCE WORKER I/II OR LEAD GROUNDS MAINTENANCE WORKER WHO HAS OBTAINED PESTICIDE APPLICATION CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM PESTICIDE RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY.
FNT009	DURING THE PERIOD OF TIME AN EMPLOYEE IS ASSIGNED BY MANAGEMENT AND WORKS AS A DETECTIVE OR DEPUTY CORONER INVESTIGATOR, THE EMPLOYEE WILL RECEIVE FIVE PERCENT (5%) IN ADDITION TO THE EMPLOYEE'S NORMAL BASE SALARY. IN ADDITION TO THE FOREGOING, AN EMPLOYEE PLACED IN AN ASSIGNMENT WHERE THE DUTIES ARE PRIMARILY INVESTIGATIVE IN NATURE MAY PETITION THE SHERIFF FOR CONSIDERATION OF PAYMENT OF FIVE PERCENT (5%) IN ADDITION TO THE EMPLOYEE'S NORMAL BASE SALARY. THE DECISION OF THE SHERIFF SHALL BE FINAL AND NOT SUBJECT TO THE GRIEVANCE PROCEDURE.
FNT010	WHEN A QUALIFIED FIELD TRAINING OFFICER IS ASSIGNED BY MANAGEMENT TO PERFORM FIELD TRAINING DUTIES WITH RESPECT TO A SPECIFIC TRAINEE, ALL HOURS WORKED IN SUCH CAPACITY SHALL BE COMPENSATED BY AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE.
FNT011	OBSOLETE
FNT012	AN EMPLOYEE IN THE CLASS OF REGISTERED NURSE (PUBLIC HEALTH), WHEN DESIGNATED BY THE PUBLIC HEALTH OFFICER TO PERFORM HEALTH EDUCATION DUTIES RELATING TO AIDS AND VENEREAL DISEASE CONTROL ON A REGULAR BASIS, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY WHILE PERFORMING SUCH DUTIES.
FNT013	AN ADDITIONAL FIVE PERCENT (5%) WILL BE ADDED TO BASE SALARY OF AN EMPLOYEE IN THE CLASSIFICATION OF MECHANICAL CRAFTS WORKER I/II OR SUPERVISING CRAFTS WORKER WHEN REGULARLY ASSIGNED TO PERFORM MAINTENANCE DUTIES IN THE JAIL. THE FIVE PERCENT (5%) OF BASE PAY SHALL ONLY APPLY TO TIME ACTUALLY WORKED IN THE JAIL.
FNT014	AN EMPLOYEE IN THE CLASSIFICATION OF MECHANICAL CRAFTS WORKER I/II, FLEET MECHANIC, MAINTENANCE MECHANIC I/II, EQUIPMENT MECHANIC, WELDER MECHANIC, PARTS STOREKEEPER, LEAD MAINTENANCE WORKER, OR MAINTENANCE SUPERVISOR WHO HAS OBTAINED REFRIGERATION CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM REFRIGERATION RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. (REVISED BY SALARY RESOLUTION NO. 1490, EFFECTIVE JUNE 26, 2016)
FNT015	AN EMPLOYEE IN THE CLASS OF VOCATIONAL INSTRUCTOR III WHO IS ASSIGNED THE DUTIES OF A JOB COACH WILL BE PAID AN ADDITIONAL SEVEN AND ONE-HALF PERCENT (7.5%) OF BASE SALARY WHEN SUCH DUTIES ARE ACTUALLY PERFORMED.
FNT016	WHEN A QUALIFIED JAIL TRAINING OFFICER IS ASSIGNED BY MANAGEMENT TO PERFORM JAIL TRAINING DUTIES WITH RESPECT TO A SPECIFIC TRAINEE, ALL HOURS WORKED IN SUCH CAPACITY SHALL BE COMPENSATED BY AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE. FURTHER CONDITIONS REGARDING THIS FOOTNOTE ARE IN THE MOU.
FNT017	AN EMPLOYEE IN THE CLASS OF MENTAL HEALTH MEDICAL RECORDS SUPERVISOR SHALL RECEIVE AN ADDITIONAL TEN PERCENT (10%) OF BASE SALARY FOR REGISTRATION AS A REGISTERED RECORD ADMINISTRATOR OR CERTIFICATION AS AN ACCREDITED MEDICAL RECORDS TECHNICIAN.

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FNT018 DEPUTY SHERIFFS AND DISTRICT ATTORNEY INVESTIGATORS ASSIGNED OFFICER-IN-CHARGE DUTY WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGES AFTER WORKING IN SUCH A CAPACITY ON AN HOUR-FOR-HOUR BASIS. (AMENDED BY SALARY RESOLUTION NO. 1496 EFFECTIVE SEPTEMBER 18, 2016.)

FNT019 MEMBERS OF THE BOARD OF SUPERVISORS' SALARY SET BY SHASTA COUNTY ORDINANCE NO. 495-17.

FNT020 ADD FIVE PERCENT (5%) LONGEVITY STIPEND FOR NON-EXECUTIVE UNREPRESENTED MANAGERS WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST TWO (2) YEARS SHALL BE SERVED IN A MANAGEMENT POSITION, EFFECTIVE OCTOBER 28, 2007.

FNT021 ADDITIONAL \$125 PER MONTH (\$1,500 PER ANNUM) IF CERTIFIED BY A SPECIALTY BOARD OFFICIALLY RECOGNIZED AND APPROVED BY THE COUNCIL ON MEDICAL EDUCATION OF THE AMERICAN MEDICAL ASSOCIATION.

FNT022 AN EMPLOYEE IN THE CLASSIFICATION OF EQUIPMENT MECHANIC WHO POSSESSES A VALID WELDING CERTIFICATE AND WHO IS ASSIGNED TO WELD ITEMS FOR WHICH CERTIFICATION IS EXTERNALLY REQUIRED, SUCH AS BRIDGES, HITCHES AND ROLL-OVER PROTECTION, SHALL RECEIVE AN ADDITIONAL BI-WEEKLY AMOUNT OF \$20.00.

FNT023 AN EMPLOYEE IN THE CLASSIFICATION OF CLINICAL PROGRAM COORDINATOR, HHSA BRANCH DIRECTOR, HHSA DEPUTY BRANCH DIRECTOR, OR CLINICAL DIVISION CHIEF SHALL RECEIVE AN ADDITIONAL TEN PERCENT (10%) ADDED TO BASE SALARY FOR POSSESSION OF A DOCTORATE IN CLINICAL PSYCHOLOGY AND WHO IS LICENSED BY THE CALIFORNIA BOARD OF PSYCHOLOGY.

FNT024 ADDITIONAL SPECIALTY PAYS IN MOU (FOR DSA DEPUTY SHERIFFS AND DA INVESTIGATORS UNIT).

FNT025 WHERE THERE IS AN HHSA BRANCH DIRECTOR VACANCY OF THREE COMPLETE PAY PERIODS OR MORE, AN EMPLOYEE IN THE CLASSIFICATION OF HHSA BRANCH DIRECTOR DESIGNATED BY THE HHSA DIRECTOR TO OVERSEE TWO OR MORE HHSA BRANCHES (DUE TO THE VACANCY) SHALL RECEIVE AN ADDITIONAL TEN PERCENT (10%) ADDED TO BASE SALARY UPON SUCH DESIGNATION AND UNTIL SUCH TIME AS THE VACANCY IS FILLED. IN THE EVENT SUCH DESIGNATION OCCURS PRIOR TO THE EXPIRATION OF THE THREE COMPLETE PAY PERIODS OF VACANCY MENTIONED ABOVE, THE ADDITIONAL TEN PERCENT (10%) ADDED TO BASE SALARY SHALL OCCUR AFTER THE EXPIRATION OF THE THREE COMPLETE PAY PERIODS OF VACANCY AND CONTINUE UNTIL SUCH TIME AS THE VACANCY IS FILLED.

FNT026 AN EMPLOYEE IN THE CLASSIFICATION OF PROGRAM MANAGER I OR II WHO IS ASSIGNED BY THE DEPARTMENT HEAD THE DUTIES OF THE PUBLIC GUARDIAN IN THE ADULT SERVICES DIVISION SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.

FNT027 OBSOLETE

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- FNT028 AN EMPLOYEE IN THE CLASSIFICATION OF SENIOR PSYCHIATRIST OR CHIEF OF PSYCHIATRY SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) FOR EACH BOARD CERTIFICATION BY A SPECIALTY BOARD OFFICIALLY RECOGNIZED AND APPROVED BY THE COUNCIL ON MEDICAL EDUCATION OF THE AMERICAN MEDICAL ASSOCIATION IN GERIATRIC PSYCHIATRY; CHILD AND ADOLESCENT PSYCHIATRY; AND/OR OTHER MEDICAL SPECIALTY (FOR UP TO A MAXIMUM OF FIFTEEN PERCENT (15%) IF CERTIFIED IN ALL THREE AREAS).
- FNT029 AN EMPLOYEE IN THE CLASSIFICATION OF MAINTENANCE SUPERVISOR WHO IS ASSIGNED ON A PERMANENT BASIS TO THE FALL RIVER MAINTENANCE DISTRICT SHALL RECEIVE AN ADDITIONAL \$70.00 PER PAY PERIOD DURING SUCH ASSIGNMENT.
- FNT030 ADDITIONAL PHYSICIAN COMPENSATION PACKAGE IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF THE INDIVIDUAL'S CONTRACT (IN THE CLASSIFICATION OF DEPUTY HEALTH OFFICER, FORENSIC PATHOLOGIST, CHIEF OF PSYCHIATRY, HEALTH OFFICER, AND SENIOR PSYCHIATRIST).
- FNT031 ADD THREE PERCENT (3%) LONGEVITY PAY STIPEND FOR EMPLOYEES IN SCEA CLASSES WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST THREE (3) YEARS SHALL BE SERVED IN A SCEA SUPERVISORY POSITION, EFFECTIVE APRIL 17, 2016.
- FNT032 AN EMPLOYEE IN THE SUPERVISING JUVENILE DETENTION OFFICER CLASSIFICATION, WHEN ASSIGNED AS THE DIRECTOR OF JUVENILE COURT WORK PROJECT AND THE JUVENILE HALL AGRICULTURE PROGRAM, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.
- FNT033 EMPLOYEES IN THE CLASSES OF EMPLOYMENT SERVICES INSTRUCTOR I/II/III MAY HAVE THEIR SALARIES ADJUSTED BY THE DIRECTOR OF HEALTH AND HUMAN SERVICE AGENCY OR DESIGNEE TO CONFORM WITH THE FEDERAL REQUIREMENTS WHEN INCUMBENT PERFORMS JANITORIAL SERVICES AND GROUND MAINTENANCE DUTIES.
- FNT034 EFFECTIVE JANUARY 1, 2002, DEPARTMENT HEADS RECEIVE UP TO FIFTY PERCENT (50%) MATCH IN CONTRIBUTION FOR DEFERRED COMPENSATION. THE COUNTY WILL MATCH DOLLAR FOR DOLLAR THE EMPLOYEE'S CONTRIBUTION UP TO THE NORMAL BASE MAXIMUM EACH CALENDAR YEAR. THE COUNTY WILL NOT MATCH ANY "CATCH-UP" AMOUNTS AVAILABLE TO THE EMPLOYEE.
- FNT035 OBSOLETE
- FNT036 OBSOLETE
- FNT037 DEPARTMENT HEADS RECEIVE A BI-WEEKLY REIMBURSEMENT RATE OF \$50.00 FOR REIMBURSEMENT OF BUSINESS EXPENSES WITHIN THE COUNTY WHICH ARE NOT OTHERWISE CLAIMABLE UNDER CURRENT COUNTY POLICY.
- FNT038 SENIOR MANAGEMENT. ON OR NEAR EACH JANUARY 1, EMPLOYEES IN THIS SENIOR MANAGEMENT DESIGNATED CLASS SHALL RECEIVE A LUMP SUM ALLOWANCE IN THE AMOUNT OF \$200.00 FOR UNREIMBURSED EXPENSES INCURRED IN THE CONDUCT OR PROMOTION OF COUNTY BUSINESS.

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FNT039 REGULAR MANAGEMENT. ON OR NEAR JANUARY 1, EMPLOYEES IN THIS REGULAR MANAGEMENT DESIGNATED CLASS SHALL RECEIVE A LUMP SUM ALLOWANCE IN THE AMOUNT OF \$100.00 FOR UNREIMBURSED EXPENSES INCURRED IN THE CONDUCT OR PROMOTION OF COUNTY BUSINESS.

FNT040 AN EMPLOYEE IN THE CLASSIFICATION OF JUVENILE DETENTION OFFICER I/II, SUPERVISING JUVENILE DETENTION OFFICER, DEPUTY PROBATION OFFICER I/II/III OR SUPERVISING PROBATION OFFICER WHO IS TRAINED, ASSIGNED, AND PERFORMING CERTIFIED TRAINING CLASSES FOR THE COUNTY SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGE ON AN HOUR FOR HOUR BASIS WHEN ACTUALLY INVOLVED IN TRAINING OTHERS.

FNT041 EVERY REGULAR EMPLOYEE IN THE CLASSIFICATION OF COMMUNITY EDUCATION SPECIALIST II ASSIGNED BY THE DEPARTMENT HEAD, AND REQUIRED TO HAVE AND USE A CLASS A DRIVER'S LICENSE TO PERFORM THEIR JOB DUTIES WILL RECEIVE AN ADDITIONAL FIFTY CENTS (\$.50) PER HOUR WHILE IN PAID STATUS.

FNT042 AN EMPLOYEE IN THE PUBLIC SAFETY SERVICE OFFICER OR SENIOR SHERIFF'S SERVICE OFFICER CLASSIFICATION, WHEN ASSIGNED THE DUTIES OF THE TRAINING OFFICER AND DURING ACTUAL HOURS WITH THE TRAINEE SHALL RECEIVE AN ADDITIONAL FIFTY-EIGHT CENTS (\$.58) PER HOUR.

FNT043 AN EMPLOYEE IN THE CLASSIFICATION OF ADMINISTRATIVE ANALYST I/II, SENIOR ADMINISTRATIVE ANALYST, OR PRINCIPAL ADMINISTRATIVE ANALYST, WHO IS ASSIGNED BY THE COUNTY EXECUTIVE OFFICER THE RESPONSIBILITY FOR THE MANAGEMENT OVERSIGHT OF THE CLERK OF THE BOARD DIVISION WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.

FNT044 ADD FIVE PERCENT (5%) LONGEVITY PAY STIPEND FOR EMPLOYEES IN MMBU CLASSES WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST TWO (2) YEARS SHALL BE SERVED IN A MANAGEMENT POSITION, EFFECTIVE APRIL 29, 2007.

FNT045 A CORRECTIONAL OFFICER II ASSIGNED OFFICER-IN-CHARGE (OIC) DUTY IN THE ABSENCE OF THE SHIFT SERGEANT WILL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE WAGES ON AN HOUR-FOR-HOUR BASIS FOR WORKING IN SUCH A CAPACITY.

FNT046 AN EMPLOYEE ASSIGNED TO THIS CLASS WHO HOLDS AN INTERMEDIATE P.O.S.T. CERTIFICATE SHALL RECEIVE FOUR AND ONE-HALF PERCENT (4.5%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES WHO HOLD AN ADVANCED P.O.S.T. CERTIFICATE SHALL RECEIVE AN ADDITIONAL THREE AND ONE-HALF PERCENT (3.5%) FOR A TOTAL OF EIGHT PERCENT (8%) ABOVE THE BASE WAGE FOR THEIR CLASS. EMPLOYEES WHO HOLD A MANAGEMENT P.O.S.T. CERTIFICATE SHALL RECEIVE FIVE PERCENT (5%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES HOLDING P.O.S.T. INTERMEDIATE, ADVANCED, AND MANAGEMENT CERTIFICATES WOULD RECEIVE A TOTAL OF THIRTEEN PERCENT (13%) ABOVE BASE PAY FOR THEIR CLASS. (AMENDED BY SALARY RESOLUTION NO. 1485, EFFECTIVE JULY 10, 2016.)

FNT047 AN EMPLOYEE IN THE CLASSIFICATION OF CHIEF DEPUTY AUDITOR, MANAGING ACCOUNTANT AUDITOR, OR ACCOUNTANT AUDITOR III WHO IS REQUIRED TO POSSESS A CERTIFIED PUBLIC ACCOUNTANT CERTIFICATE TO PERFORM ASSIGNED DUTIES SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY. (AMENDED BY SALARY RESOLUTION NO. 1489, EFFECTIVE JUNE 26, 2016.)

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- FNT048 AN EMPLOYEE IN THE CLASSIFICATION OF SUPERVISING CRAFTS WORKER WHO HAS OBTAINED ASBESTOS CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM ASBESTOS RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY. AN EMPLOYEE IN THIS CLASSIFICATION WHO IS ALSO THE "DESIGNATED COMPETENT PERSON" AND WHO THE DEPARTMENT HEAD HAS DELEGATED SUPERVISION OF THE COUNTY'S ASBESTOS ABATEMENT PROGRAM SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) FOR A TOTAL OF TEN PERCENT (10%) OF BASE PAY.
- FNT049 AN EMPLOYEE ASSIGNED TO THE CLASS OF SHERIFF OR UNDERSHERIFF WHO HOLDS AN INTERMEDIATE P.O.S.T. CERTIFICATE SHALL RECEIVE FOUR AND ONE-HALF PERCENT (4.5%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES WHO HOLD AN ADVANCED P.O.S.T. CERTIFICATE SHALL RECEIVE AN ADDITIONAL THREE AND ONE-HALF PERCENT (3.5%) FOR A TOTAL OF EIGHT PERCENT (8%) ABOVE THE BASE WAGE FOR THEIR CLASS. EMPLOYEES WHO HOLD A MANAGEMENT P.O.S.T CERTIFICATE SHALL RECEIVE FOUR PERCENT (4%) ABOVE THE BASE SALARY FOR THEIR CLASS. EMPLOYEES HOLDING P.O.S.T. INTERMEDIATE, ADVANCED, AND MANAGEMENT CERTIFICATES WOULD RECEIVE A TOTAL OF TWELVE PERCENT (12%) ABOVE BASE PAY FOR THEIR CLASS.
- FNT050 AN EMPLOYEE IN THE CLASSIFICATION OF ROAD MAINTENANCE WORKER I/II WHO IS ASSIGNED IN ADVANCE BY THE OPERATIONS SUPERINTENDENT TO BE IN CHARGE OF A BRUSH REMOVAL CREW AND IS ACTIVELY ENGAGED IN THAT ASSIGNMENT (INCLUDING RESPONSIBILITY FOR: TREE FALLING; RIGHT OF WAY DETERMINATIONS AND RELATIONS WITH PROPERTY OWNERS; SAFETY TRAINING; DRUG RECOGNITION; AND OVERSIGHT OF THE ENTIRE CREW) SHALL RECEIVE SEVEN AND ONE-HALF PERCENT (7.5%) OF BASE PAY WHILE PERFORMING SUCH DUTIES.
- FNT051 A MEMBER OF SCEA OR A MANAGER MAY APPLY IN WRITING, THROUGH THE DEPARTMENT HEAD, TO THE PERSONNEL DIRECTOR FOR CONSIDERATION OF A PAY CLASS STIPEND IF A SUBORDINATE CLASSIFICATION IS AT A SALARY RANGE HIGHER THAN THE SUPERVISOR/MANAGER'S CLASSIFICATION. SUCH STIPENDS WILL BE GRANTED IN ONE-HALF PERCENT (.5%) INCREMENTS. WHEN APPLIED, THE EFFECT OF THIS STIPEND WILL BE THAT THE SUPERVISOR/MANAGER'S SALARY RANGE WILL BE FIVE PERCENT (5%) ABOVE THE SUBORDINATE'S SALARY RANGE (BASED ON F STEP COMPARISONS INCLUDING SUBORDINATES PAY STIPENDS, IF APPROPRIATE). FURTHER CONDITIONS REGARDING THIS FOOTNOTE ARE IN THE SCEA MOU, THE MMBU MOU OR IN CHAPTER 15 OF THE PERSONNEL RULES.
- FNT052 AN EMPLOYEE IN THE CLASSIFICATIONS OF MECHANICAL CRAFTS WORKER II, IT CABLING TECHNICIAN, OR TELEPHONE COMMUNICATIONS TECHNICIAN WHO HAS OBTAINED ASBESTOS CERTIFICATION AND WHO IS ASSIGNED BY THE DEPARTMENT HEAD AS PART OF HIS OR HER REGULAR DUTIES TO PERFORM ASBESTOS RELATED WORK SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY.
- FNT053 AN EMPLOYEE IN THE CLASSIFICATION OF CHIEF OF PSYCHIATRY SHALL RECEIVE A \$20 PER HOUR STIPEND FOR WEEKDAY ON-CALL (HOURLY RATE WOULD APPLY WHEN WORKING), AND A \$700 PER DAY STIPEND FOR HOLIDAY AND WEEKEND ON-CALL (FLAT RATE, NO ADDITIONAL HOURLY RATE WHEN THERE IS PATIENT WORK).
- FNT054 AN EMPLOYEE IN THE CLASSIFICATION OF SENIOR PSYCHIATRIST SHALL RECEIVE A \$20 PER HOUR STIPEND FOR WEEKDAY ON-CALL (HOURLY RATE WOULD APPLY WHEN WORKING), AND A \$675 PER DAY STIPEND FOR HOLIDAY AND WEEKEND ON-CALL (FLAT RATE, NO ADDITIONAL HOURLY RATE WHEN THERE IS PATIENT WORK).

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FNT055	AN EMPLOYEE IN THE CLASSIFICATION OF BUILDING DIVISION MANAGER SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHEN DESIGNATED BY THE DIRECTOR OF RESOURCE MANAGEMENT AS THE BUILDING OFFICIAL.
FNT056	AN EMPLOYEE IN THE CLASSIFICATION OF ENVIRONMENTAL HEALTH DIVISION MANAGER SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHEN APPOINTED BY THE BOARD OF SUPERVISORS AS THE DIRECTOR OF ENVIRONMENTAL HEALTH.
FNT057	AN EMPLOYEE IN THE CLASSIFICATION OF FACILITIES MANAGER SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHEN ASSIGNED BY THE PUBLIC WORKS DIRECTOR TO MANAGE FLEET MANAGEMENT.
FNT058	ADDITIONAL PREMIUM PAYS INCLUDED IN MOU
FNT059	AN EMPLOYEE IN THE CLASSIFICATION OF COMMUNITY HEALTH ADVOCATE OR PEER SUPPORT SPECIALIST WHO POSSESSES AN INTERNATIONAL BOARD CERTIFIED LACTATION CONSULTANT CERTIFICATION, WHEN DESIGNATED BY THE HHSA DIRECTOR OR HIS/HER DESIGNEE TO PERFORM BREASTFEEDING SUPPORT, SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY WHILE PERFORMING SUCH DUTIES. (REVISED BY SALARY RESOLUTION NO. 1490, EFFECTIVE JUNE 26, 2016)
FNT060	ANY EMPLOYEE HIRED PRIOR TO MAY 18, 2014 WHO WAS ELIGIBLE TO TRANSFER MERIT SYSTEM SENIORITY [CALIFORNIA CODE OF REGULATIONS, TITLE 2, 17508(A)] FROM ANOTHER COUNTY TO SHASTA COUNTY WILL RETAIN THEIR ACCRUED MERIT SYSTEM SENIORITY FOR THE PURPOSES OF LAYOFF. ANY EMPLOYEE HIRED ON OR AFTER MAY 18, 2014 WILL ACCRUE SENIORITY AS OUTLINED IN THE SHASTA COUNTY PERSONNEL RULES AND/OR RESPECTIVE MEMORANDUM OF UNDERSTANDING.
FNT061	AN EMPLOYEE IN THE CLASSIFICATION OF MAINTENANCE SUPERVISOR WHO IS ASSIGNED THE RESPONSIBILITY OF THE EXHAUST OPACITY TESTING AND/OR THE PUBLIC SURPLUS AUCTION OR AN EMPLOYEE IN THE CLASSIFICATION OF LEAD MAINTENANCE WORKER WHO IS ASSIGNED THE ASSIGNMENT OF SHOP DUTY SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY WHILE PERFORMING SUCH DUTIES.
FNT062	AN EMPLOYEE OF THE DEPARTMENT OF PUBLIC WORKS WHO POSSESSES VALID CERTIFICATES OF REGISTRATION AS BOTH A CIVIL ENGINEER AND LAND SURVEYOR SHALL RECEIVE FIVE PERCENT (5%) ABOVE BASE PAY FOR THEIR CLASS WITH VERIFICATION FROM THE DEPARTMENT HEAD THAT THE EMPLOYEE'S JOB DUTIES ROUTINELY INVOLVE THE PRACTICE OF BOTH CIVIL ENGINEERING AND LAND SURVEYING.
FNT063	AN EMPLOYEE IN THE CLASSIFICATION OF COUNTY REAL PROPERTY AND RIGHT-OF-WAY AGENT WHO RECEIVES DESIGNATION AS A SENIOR RIGHT OF WAY AGENT WITH THE INTERNATIONAL RIGHT OF WAY ASSOCIATION OR A MEMBER OF APPRAISAL INSTITUTE (MAI) DESIGNATION FROM THE APPRAISAL INSTITUTE SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY.
FNT064	AN EMPLOYEE IN THE CLASSIFICATION OF COUNTY CHIEF FINANCIAL OFFICER WHO POSSESSES A VALID CERTIFIED PUBLIC ACCOUNTANT CERTIFICATE SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.

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FOOTNOTES

- FNT065

AN EMPLOYEE IN THE CLASSIFICATION OF COUNTY CHIEF FINANCIAL OFFICER WHO POSSESSES A MASTER'S DEGREE WITH MAJOR COURSE WORK IN PUBLIC OR BUSINESS ADMINISTRATION, ACCOUNTING, OR A CLOSELY RELATED FIELD SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE SALARY.
- FNT066

AN EMPLOYEE IN THE CLASSIFICATION OF ACCOUNTING ASSISTANT SHALL RECEIVE AN ADDITIONAL FIVE PERCENT (5%) OF BASE PAY WHEN DESIGNATED BY THE AUDITOR-CONTROLLER TO SERVE AS THE LEAD WORKER IN THE ACCOUNTS PAYABLE/RECEIVABLE AREA OF THE SYSTEMS AND ACCOUNTING UNIT. (ADDED BY SALARY RESOLUTION NO. 1489, EFFECTIVE JUNE 26, 2016.)