

**FIFTH AMENDMENT TO THE EMPLOYMENT CONTRACT
FOR COUNTY EXECUTIVE OFFICER BETWEEN THE
COUNTY OF SHASTA AND LAWRENCE G. LEES**

This Fifth Amendment is entered into between the County of Shasta, a political subdivision of the State of California, ("County") and Lawrence G. Lees ("Employee").

R E C I T A L S

WHEREAS, County and Employee have previously entered into an employment contract for County Executive Officer effective December 20, 2005 ("Agreement"); and

WHEREAS, County and Employee amended the Agreement effective November 18, 2008 ("First Amendment"), effective January 6, 2009 ("Second Amendment"), effective January 6, 2012 ("Third Amendment"), and effective December 16, 2014 ("Fourth Amendment"), which, among other things, extended the term of the Agreement to January 5, 2019; and

WHEREAS, County and Employer desire to execute a Fifth Amendment to the Agreement to extend the term of the Agreement to January 5, 2021.

NOW, THEREFORE, the Agreement is amended as follows:

I. Section 2, "Term and Termination" of the Agreement, is amended as of the effective date of this Fifth Amendment to replace only the first paragraph of that section with the following paragraph:

Employee assumed the position of County Administrative Officer (now County Executive Officer) effective February 18, 2006. The employment was made subject to a term of three (3) years effective January 6, 2009. The Agreement was renewed on December 13, 2011 for a term of six (6) years commencing January 6, 2012 with an expiration date of January 5, 2018. The term of the Agreement was extended on December 16, 2014 for an additional one (1) year with an expiration date of January 5, 2019. The term of the Agreement is hereby extended for an additional two (2) years with an expiration date of January 5, 2021.

II. All other paragraphs in Section 2, "Term and Termination" of the Agreement are not impacted by this Fifth Amendment and remain in full force and effect.

III. **REAFFIRMATION**

In all other respects, the Agreement, as amended by the First, Second, Third, Fourth, and Fifth Amendments, remains in full force and effect.

III. **ENTIRE AGREEMENT**

The Agreement, as amended by the First, Second, Third, Fourth and Fifth Amendments, and any attachments, constitute the entire understanding between County and Employee.

IV. **EFFECTIVE DATE**

Unless otherwise provided, this Fifth Amendment shall be deemed effective as of the date it is signed by both parties.

IN WITNESS WHEREOF, the parties hereto have executed this Fifth Amendment to the Agreement.

COUNTY OF SHASTA

Dated: _____

Les Baugh, Chairman
Board of Supervisors

ATTEST:

MARY WILLIAMS
Chief Deputy Clerk of the Board

By: _____
Deputy

EMPLOYEE

LAWRENCE G. LEES

APPROVED AS TO FORM:

Rubin E. Cruse, Jr.
COUNTY COUNSEL
