

**WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) MEMORANDUM OF
UNDERSTANDING BETWEEN NORTHERN RURAL TRAINING AND EMPLOYMENT CONSORTIUM
(NORTEC) AND AMERICA'S JOB CENTER OF CALIFORNIA PARTNERS
PHASE II OF II**

This Memorandum of Understanding Phase II (MOU Phase II) does not obligate the Parties to enter into any agreements, contracts, or other obligations.

This MOU Phase II in no way restricts the Parties from participating in similar activities or arrangements with other public or private agencies, organizations, or individuals.

Nothing in this MOU Phase II may be construed to obligate the Parties, the State of California, or the United States to any current or future expenditure of resources in advance of the availability of appropriations from Congress. Nor does this agreement obligate the Parties, the State of California, or the United States to spend funds on any particular project or purpose, even if funds are available.

I. Purpose

This MOU Phase II builds on the MOU I established with America's Job Center of California (AJCC) partners and determines how to best support the established service delivery model through the use of resource sharing and joint infrastructure costs.

The purpose of this -MOU- Phase II is to describe the resource sharing understanding between the Comprehensive One-Stop/America's Job Centers of California and each mandated partner agency and to confirm that the understanding in the MOU Phase I addressed the service coordination and collaboration amongst the partners. This cost sharing agreement does not constitute a binding financial commitment, but rather a conceptual understanding to commit specific resources as parties' allocations and budgets are known from year to year.

This MOU Phase II describes the cost allocation plan based on known current costs of operating the Comprehensive One-Stop/AJCC, as referenced in the MOU Phase I:

Mutual infrastructure funding is a critical part of establishing the foundation needed to support integrated services delivery. Section 121(c) of WIOA requires a Memorandum of Understanding (MOU) be developed and entered into by a group of mandatory partners outlined in Section 121(b)(1)(B) of WIOA and listed on page 3-4 of this document, concerning the operation of the one-stop delivery system within the eleven county geographic area of NoRTEC. The MOU shall outline the operation of the one-stop delivery system and includes both the services to be provided through the system, and the how the costs of such services will be funded.

II. Effective Date of the MOU Phase II

The term of this MOU shall be three years, commencing on July 1, 2017 to June 30, 2020. During the term of the agreement, any substantial changes made by individual partner

contributions will be updated on an annual basis with each partner separately. These updates will not require renegotiation of the MOU.

III. Process and Development of MOU Phase II

Meetings between AJCC partners took place to discuss the Infrastructure Funding Agreements (IFA) and Other System Costs required to complete this MOU Phase II. Partners who are physically co-located in the AJCC(s) are considered to receive a direct benefit that is allocable, therefore, they must contribute their proportionate share towards infrastructure costs.

Throughout this MOU Phase II development collaboration between partners took place. Most partners attended the California Workforce Association (CWA) Phase II Training Session October 25, 2016 and the WIOA Costs Sharing Webinar February 3, 2017. The meetings provided guidance, direction and clarification on the Infrastructure and Other System Costs needed to complete this MOU Phase II.

Additional meetings occurred throughout the development of this MOU Phase II with the required partners. The Workforce Services Directive 16-09 was discussed to educate partners on the requirements needed from the State to complete this MOU Phase II. The California Department of Social Services (CDSS) issued an All County Letter 16-51, which provided guidance on the partnerships under WIOA with the local America's Job Centers of California (AJCC). The CDSS also issued an All County Information Notice I-93-16, which provided guidance on the costs sharing requirements for CalWORKs partners. These directives and meetings helped the partners clarify the information required from the State for this MOU Phase II.

IV. Parties to the MOU Infrastructure & Other System Costs

The AJCC partners, Chief Elected Officials (CEO), and Local Board participating in the infrastructure and other system costs funding understanding are:

- Northern Rural Training and Employment Consortium (NoRTEC), the WIOA Title I grant recipient and administrative entity, representing a Local Workforce Development Area comprised of a consortium of eleven counties: Butte, Del Norte, Lassen, Modoc, Nevada, Plumas, Shasta, Sierra, Siskiyou, Tehama, and Trinity. NoRTEC is a governmental entity, formed by a Joint Powers Agreement (JPA) between the aforementioned counties, and shall be represented in this agreement by the Chair of the Governing Board (Chief Elected Official), and the Chair of the Workforce Development Board.

V. Parties to the MOU, not co-located within the AJCC, participating in this MOU Phase II

- Temporary Assistance for Needy Families (TANF)/CalWORKs
 - Shasta County Health and Human Services Agency

VI. Process for Resource Sharing Agreement Consensus

In order to determine the infrastructure requirements and other system costs needed to complete this MOU Phase II, the partners of the MOU met to reach a consensus on the methodology for allocating costs among co-located partners. It was determined based on Workforce Services Directive 16-09 from the Employment Development Department EDD and

the California Workforce Development Board that only co-located partners were required to contribute and provide infrastructure costs at this time.

VII. Dispute Resolution

The parties agree to try to resolve policy or practice disputes at the lowest level, starting with the site supervisor(s) and staff. If issues cannot be resolved at this level, they shall be referred to the management staff of the respective staff employer and the operator, for discussion and resolution.

VIII. Modification and Review Process

This MOU may be modified, altered, or revised, as necessary, by mutual consent of all of the parties, by the issuance of a written amendment, signed and dated by the parties.

The partners listed in this MOU Phase II will work together to address any modifications to the Infrastructure and Other System Costs as needed, but at a minimum of once every year. Such budget updates will not require renegotiation of this MOU Phase II.

IX. Assurances

The State is in the process of implementing the requisite statewide data tracking system, and once such data are available, all non-co-located partners who are receiving benefit from the AJCCs will also contribute their proportionate share towards infrastructure costs if required to do so by the State. This MOU Phase II includes an assurance from all non-co-located partners that they agree to pay their proportionate share of infrastructure costs as soon as sufficient data are available and if required to do so by the State. The level of support will be negotiated based on the data provided by the State, regulations and directives issued by the partner funding source, and locally agreed upon methodology for cost allocation and agreed upon definition of benefit. These costs must be reasonable, necessary, allowable, and allocable according to the Workforce Innovation and Opportunity Act and the partner funding source.

X. Sharing Infrastructure Costs

NoRTEC and the AJCC partners have chosen a consolidated system-wide budget for the network of comprehensive AJCCs. Listed below are the NoRTEC comprehensive AJCCs with Co-located partners.

Comprehensive AJCCs and Colocated Partners

Comprehensive AJCC #1

Chico Community Employment Center
2445 Carmichael Drive
Chico, CA 95928

Partners Colocated at This AJCC:

- WIOA Title I – Adult, DW & Youth: Alliance for Workforce Development, Inc.
- TANF/CalWORKs: Butte County Department of Employment and Social Services

Comprehensive AJCC #2

Oroville Employment Center
78 Table Mountain Blvd.
Oroville, CA 95965

Partners Colocated at This AJCC:

- WIOA Title I – Adult, DW & Youth: Alliance for Workforce Development, Inc.
- TANF/CalWORKs: Butte County Department of Employment and Social Services

Comprehensive AJCC #3

Del Norte Workforce Center
875 5th Street
Crescent City, CA 95531

Partners Colocated at This AJCC:

- WIOA Title I – Adult, DW & Youth: Siskiyou Training and Employment Program
- WIOA Title IV – Vocational Rehabilitation: California Department of Rehabilitation

Comprehensive AJCC #4

Business and Career Network
1616 Chestnut Street
Susanville, CA 96130

Partners Colocated at This AJCC:

- WIOA Title I – Adult, DW & Youth: Alliance for Workforce Development, Inc.
- TANF/CalWORKs: Lassen County Health & Social Services Department

Comprehensive AJCC #5

Business and Career Network
802 North East Street
Alturas, CA 96101

Partners Colocated at This AJCC:

- WIOA Title I – Adult, DW & Youth: Alliance for Workforce Development, Inc.

Comprehensive AJCC #6

Business and Career Network
988 McCourtney Road
Grass Valley, CA 95949

Partners Colocated at This AJCC:

- WIOA Title I – Adult, DW & Youth: Alliance for Workforce Development, Inc.
- TANF/CalWORKs: Nevada County Department of Social Services

Comprehensive AJCC #7

Business & Career Network
10075 Levon Ave.
Truckee, CA 96161

Partners Colocated at This AJCC:

- WIOA Title I – Adult, DW & Youth: Alliance for Workforce Development, Inc.
- TANF/CalWORKs: Nevada County Department of Social Services

Comprehensive AJCC #8

Business and Career Network
7 Quincy Junction Road
Quincy, CA 95971

Partners Colocated at This AJCC:

- WIOA Title I – Adult, DW & Youth: Alliance for Workforce Development, Inc.

Comprehensive AJCC #9

Smart Business Resource Center
1201 Placer Street
Redding, CA 96001

Partners Colocated at This AJCC:

- WIOA Title I – Adult, DW & Youth: Smart Business Resource Center

Comprehensive AJCC #10

Business & Career Network
305 South Lincoln Street
Sierraville, CA 96126

Partners Colocated at This AJCC:

- WIOA Title I – Adult, DW & Youth: Alliance for Workforce Development, Inc.

Comprehensive AJCC #11

Siskiyou Training and Employment Program (STEP)
190 Boles Street
Weed, CA 96094

Partners Colocated at This AJCC:

- WIOA Title I – Adult, DW and Youth: Siskiyou Training and Employment Program (STEP)

Comprehensive AJCC #12

Job Training Center of Tehama County (JTC)
718 Main Street
Red Bluff, CA 96080

Partners Colocated at This AJCC:

- WIOA Title I – Adult, DW & Youth: Job Training Center of Tehama County

Comprehensive AJCC #13

Smart Business Resource Center
790 Main Street, Suite 618
Weaverville, CA 96093

Partners Colocated at This AJCC:

- WIOA Title I – Adult, DW & Youth: Smart Business Resource Center

XI. Budget Option and Partners

The annual consolidated infrastructure budget outlining the infrastructure costs were provided by each colocated partner. These amounts will serve as a baseline to determine the cost each partner contributed.

XII. Cost Allocation Methodology

The costs allocation methodology agreed on by co-located partners is the proportion of an individual partner program's square footage occupancy as a percentage to the total AJCC.

A. All Proportionate Shares

The initial proportionate share of infrastructure costs allocated to each partner based on the agreed square footage cost allocation methodology will be provided through cash contributions. This initial determination will be periodically reconciled against actual costs incurred and adjusted accordingly.

XIII. Consolidated System for Applicable Career Services

The signed Phase I MOU included identification of the career services that were applicable to each partner program found in Phase I MOU attachments A. Applicable Career Services: Basic Career Services and Individual Careers Services are services authorized to be provided under each partners program. The summary of career services applicable to the One-Stop delivery system partner from Phase I MOU can be found in Attachment A to this MOU.

The One-Stop Partners included in the Sharing of Other One-Stop Delivery System Costs are:

- Temporary Assistance for Needy Families (TANF)/CalWORKs
 - Shasta County Health and Human Services Agency

A. Sharing Other One-Stop System Costs

While only co-located partners share infrastructure costs, all One-Stop partners will share in Other System Costs Applicable Career Services. All partners that signed the Phase I MOU will also sign the Phase II MOU to enter into a conceptual understanding for the sharing of Other System Costs. The Other System Costs budget is a consolidated budget for Applicable Career Services. The budget found in Attachment B to this MOU

includes each of the partner's costs for the service delivery of Applicable Career Services and a consolidated system budget for career services.

XIV. Hold Harmless/Indemnification/Liability

In accordance with provisions of Section 895.4 of the California Government Code, each party hereby agrees to indemnify, defend and hold harmless all other parties identified in this MOU from and against any and all claims, demands, damages and costs arising out of or resulting from any acts or omissions which arise from the performance of the obligations by such indemnifying party pursuant to this MOU. In addition, except for Departments of the State of California which cannot provide for indemnification of court costs and attorney's fees under the indemnification policy of the State of California, all other parties to this MOU agree to indemnify, defend and hold harmless each other from and against all court costs and attorney's fees arising out of or resulting from any acts or omissions which arise from the performance of the obligations by such indemnifying party pursuant to this MOU. It is understood and agreed that all indemnity provided herein shall survive the termination of this MOU.

XV. List of Attachments

Attachment A – Summary of Career Services

Attachment B – Other System Costs: Basic Career Services and Individual Careers Services budget

IN WITNESS WHEREOF, the parties to this MOU hereby agree to the terms and execute this MOU and Attachments.

(Signature pages follow and will be separate for each entity)

Northern Rural Training and Employment Consortium (NoRTEC)
WIOA
2017 MOU Signature Page (Phase II)

WIOA Title I, Grant Recipient & Administrative Entity: *Northern Rural Training and Employment Consortium (NoRTEC)*

Signature (Authorized Representative)

Date:

Ed Scofield, Chair of the Governing Board

NoRTEC

Agency Name

Northern Rural Training and Employment Consortium (NoRTEC)
WIOA
2017 MOU Signature Page (Phase II)

WIOA Title I, Grant Recipient & Administrative Entity: Northern Rural Training and Employment Consortium (NoRTEC)

Signature (Authorized Representative)

Date:

Gil Matthew, Chair of the Workforce Development Board

NoRTEC

Agency Name

COUNTY OF SHASTA

Date: _____

DAVID A. KEHOE, CHAIRMAN
Board of Supervisors
County of Shasta
State of California

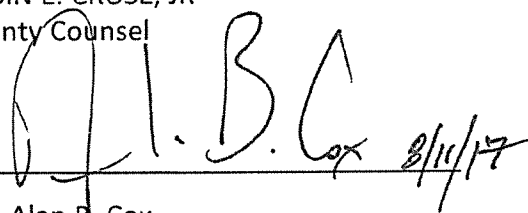
ATTEST:

LAWRENCE G. LEES
Clerk of the Board of Supervisors

By: _____
Deputy


Approved as to form:
RUBIN E. CRUSE, JR
County Counsel

By: _____


Alan B. Cox
Deputy County Counsel

RISK MANAGEMENT APPROVAL

By: _____


James Johnson
Risk Management Analyst

Attachment A

Summary of Career Services	
Summary of Career Services Applicable to the One-Stop Delivery System Partner (Phase I MOU)	
Basic Career Services	TANF - Shasta
Program Eligibility	X
Outreach, Intake, Orient	
Initial Assessment	
Labor Exch/Job Search	X
Referrals to Partners	X
LMI	X
Performance/Cost Info	
Support Service Info	X
UI Info/Assistance	
Financial Aid Info	
Individual Career Services	TANF - Shasta
Comp Assessment	
IEP	
Career Plan/Counsel	X
Short-Term Prevoc.	
Internships/Work Experience	X
Out-of-Area Job Search	
Financial Literacy	X
IET/ELA	
Workforce Preparation	X

Attachment B

Other System Costs: Basic Career Services and Individual Career Services Budget	
Basic Career Services	TANF - Shasta
Program Eligibility Outreach, Intake, Orient Initial Assessment Labor Exch/Job Search Referrals to Partners LMI Performance/Cost Info Support Service Info UI Info/Assistance Financial Aid Info	\$4,895,416.00
Individual Career Services	TANF - Shasta
Comp Assessment IEP Career Plan/Counsel Short-Term Prevoc. Internships/Work Experience Out-of-Area Job Search Financial Literacy IET/ELA Workforce Preparation	\$829,660.00
Consolidated budget of Career Services delivered through the One-Stop system:	\$5,725,076.00