

SALARY RESOLUTION NO.

A RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SHASTA AMENDING THE SHASTA COUNTY SALARY SCHEDULE AND SHASTA COUNTY POSITION ALLOCATION LIST

BE IT RESOLVED that effective June 25, 2017, the following amendments are made to the Shasta County Salary Schedule for positions in County service:

Footnotes

ADD:

- 71 Any unit member who meets the intermediate certificate requirements shall be eligible to receive an additional two and one-half percent (2.5%) salary stipend providing he/she has completed at least six (6) months with the department and has received an "overall" performance evaluation of "meets expected standards" for the previous six-month period. Eligibility shall not be earlier than the beginning of the payroll period following the date the eligibility requirements have been met. Unit members who meet the advanced certificate requirements shall receive an additional two and one-half percent (2.5%) stipend under the same conditions as above, for a maximum of five percent (5%) above base salary. Persons who are rehired and immediately previous to leaving county employment were receiving such stipend shall be deemed to satisfy the above criteria.

BE IT FURTHER RESOLVED that effective June 25, 2017, the following amendments are made to the County Position Allocation list for positions in the County service:

<u>Classification Title</u>	<u>No. of Positions</u>	<u>FTE</u>	<u>Unique Position Number</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Equiv. Monthly Salary A Step</u>	<u>Salary F Step</u>
CLASSIFIED							
CLERK OF THE BOARD – Cost Center 103							
<u>DELETE</u>							
Admin Board Clerk I - Confid or	1	1.0	1321	CONF	391	2612	3334
Admin Board Clerk II - Confid				CONF	406	2811	3587
Admin Board Clerk III - Confid	1	1.0	1675	CONF	419	2995	3822
<u>ADD</u>							
Admin Board Clerk I - Confid or	3	3.0		CONF	391	2612	3334
Admin Board Clerk II - Confid or				CONF	406	2811	3587
Admin Board Clerk III - Confid				CONF	419	2995	3822
COUNTY ADMINISTRATIVE OFFICE – Cost Center 102							
<u>DELETE</u>							
Typist Clerk III - Confid	1	1.0	2697	CONF	381	2488	3175

<u>Classification Title</u>	<u>No. of Positions</u>	<u>FTE</u>	<u>Unique Position Number</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Equiv. Monthly Salary A Step</u>	<u>F Step</u>
DA-VICTIM WITNESS – Cost Center 256							
<u>DELETE</u>							
Victim Advocate I or	1	1.0	3012	UPEC	420	2980	3804
Victim Advocate II				UPEC	450	3450	4404
DETENTION ANNEX – Cost Center 246							
<u>DELETE</u>							
Public Safety Service Officer	1	1.0	2680	UPEC	388	2549	3254
<u>ADD</u>							
Correctional Offer I-Dep Shf or	1	1.0		DSAC	FLAT	3352	3352
Correctional Offer II-Dep Shf				DSAC	452	3519	4492
DISTRICT ATTORNEY – Cost Center 227							
<u>DELETE</u>							
Accounting Technician	1	1.0	1570	UPEC	425	3054	3898
District Attorney’s Invest I or	1	1.0	2851	DSAS	492	4538	5792
District Attorney’s Invest II				DSAS	512	5004	6386
Legal Process Clerk I or	1	1.0	2264	UPEC	361	2234	2852
Legal Process Clerk II				UPEC	381	2464	3144
Suprvsg District Atty’s Invest	1	1.0	1788	DSAS	542	5792	7393
FARM ADVISOR-JOINT LASSEN – Cost Center 621							
<u>DELETE</u>							
Admin Secretary I	1	0.5	2564	UPEC	381	2464	3144
HEALTH SERVICES-HHSA – Cost Center 502							
<u>FROM</u>							
Agency Staff Servs Analyst I or	1	1.0	2163	UPEC	425	3054	3898
Agency Staff Servs Analyst II (Sunset 6/30/2017)				UPEC	455	3535	4512
Senior Staff Analyst (Sunset 6/30/2017)	1	1.0	1015	UPEC	468	3767	4808

<u>Classification Title</u>	<u>No. of Positions</u>	<u>FTE</u>	<u>Unique Position Number</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Equiv. Monthly Salary A Step</u>	<u>F Step</u>
<u>TO</u>							
Agency Staff Servs Analyst I or	1	1.0		UPEC	425	3054	3898
Agency Staff Servs Analyst II				UPEC	455	3535	4512
Senior Staff Analyst	1	1.0		UPEC	468	3767	4808
<u>DELETE</u>							
Accountant Auditor I or	1	1.0	3108	UPEC	438	3254	4153
Accountant Auditor II				UPEC	468	3767	4808
<u>ADD</u>							
Accountant Auditor III	1	1.0		UPEC	488	4153	5301
Agency Staff Servs Analyst I or	2	2.0		UPEC	425	3054	3898
Agency Staff Servs Analyst II				UPEC	455	3535	4512
Community Development Coord	1	1.0		SUPV	514	4715	6018
HHSA Program Manager	2	2.0		MMBU	543	5649	7210
Staff Services Analyst I or	1	1.0		UPEC	425	3054	3898
Staff Services Analyst II				UPEC	455	3535	4512
HEALTH SERVICES-MH COMBINED – Cost Center 404							
<u>FROM</u>							
Assistant Social Worker or	1	1.0	1014	UPEC	418	2951	3767
Social Worker (Sunset 6/30/2017)				UPEC	448	3417	4361
Clinical Psychologist I or	4	4.0	2815-2818	PROF	531	5327	6800
Clinical Psychologist II or				PROF	551	5874	7497
Clinical Psychologist III or				PROF	571	6476	8265
Mental Hlth Clinician I or				PROF	511	4832	6167
Mental Hlth Clinician II or				PROF	531	5327	6800
Mental Hlth Clinician III or				PROF	551	5874	7497
Staff Nurse I or				PROF	511	4832	6167
Staff Nurse II (Sunset 6/30/2017)				PROF	521	5074	6476

<u>Classification Title</u>	<u>No. of Positions</u>	<u>FTE</u>	<u>Unique Position Number</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Equiv. Monthly Salary</u>	
						<u>A Step</u>	<u>F Step</u>
<u>TO</u>							
Assistant Social Worker or	1	1.0		UPEC	418	2951	3767
Social Worker				UPEC	448	3417	4361
Clinical Psychologist I or	4	4.0		PROF	531	5327	6800
Clinical Psychologist II or				PROF	551	5874	7497
Clinical Psychologist III or				PROF	571	6476	8265
Mental Hlth Clinician I or				PROF	511	4832	6167
Mental Hlth Clinician II or				PROF	531	5327	6800
Mental Hlth Clinician III or				PROF	551	5874	7497
Staff Nurse I or				PROF	511	4832	6167
Staff Nurse II				PROF	521	5074	6476
<u>DELETE</u>							
Agency Staff Servs Analyst I or	2	2.0	2543	UPEC	425	3054	3898
Agency Staff Servs Analyst II			1004	UPEC	455	3535	4512
Clinical Psychologist I or	1	1.0	1645	PROF	531	5327	6800
Clinical Psychologist II or				PROF	551	5874	7497
Clinical Psychologist III or				PROF	571	6476	8265
Mental Hlth Clinician I or				PROF	511	4832	6167
Mental Hlth Clinician II or				PROF	531	5327	6800
Mental Hlth Clinician III or				PROF	551	5874	7497
Staff Nurse I or				PROF	511	4832	6167
Staff Nurse II				PROF	521	5074	6476
Community Development Coord	2	2.0	1557 2336	SUPV	514	4715	6018

<u>Classification Title</u>	<u>No. of Positions</u>	<u>FTE</u>	<u>Unique Position Number</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Equiv. Monthly Salary A Step</u>	<u>F Step</u>
Physician Assistant I or	1	1.0	3026	PROF	588	7036	8981
Physician Assistant II or				PROF	618	8146	10397
Nurse Practitioner I or				PROF	588	7036	8981
Nurse Practitioner II				PROF	618	8146	10397

HEALTH SERVICES-PH-CCSS – Cost Center 417

ADD

Certified Occup Therapy Assist or	1	1.0		UPEC	475	3898	4975
Licensed Physical Therap Asst or				UPEC	475	3898	4975
Occupational Therapist I or				PROF	540	5567	7105
Occupational Therapist II or				PROF	560	6137	7834
Physical Therapist I or				PROF	540	5567	7105
Physical Therapist II				PROF	560	6137	7834
Community Health Advocate	1	1.0		UPEC	391	2587	3302

INFORMATION TECHNOLOGY – Cost Center 925

ADD

IT Appl Support Analyst	1	1.0		UPEC	507	4556	5816
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MENTAL HEALTH – Cost Center 410

DELETE

Community Mental Health Worker	1	1.0	2899	UPEC	379	2440	3114
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ADD

Clinical Program Coordinator	3	3.0		SUPV	572	6257	7987
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Salary Resolution

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<u>Classification Title</u>	<u>No. of Positions</u>	<u>FTE</u>	<u>Unique Position Number</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Equiv. Monthly Salary A Step</u>	<u>F Step</u>
Clinical Psychologist I or				PROF	531	5327	6800
Clinical Psychologist II or				PROF	551	5874	7497
Clinical Psychologist III or				PROF	571	6476	8265
Mental Hlth Clinician I or	1	1.0		PROF	511	4832	6167
Mental Hlth Clinician II or				PROF	531	5327	6800
Mental Hlth Clinician III or				PROF	551	5874	7497
Staff Nurse I or				PROF	511	4832	6167
Staff Nurse II				PROF	521	5074	6476
Medical Services Clerk	1	1.0		UPEC	358	2202	2811
Office Assistant I or	1	1.0		UPEC	335	1969	2512
Office Assistant II				UPEC	348	2097	2677
Office Assistant Supervisor	1	1.0		SUPV	422	3010	3841
Typist Clerk III	1	1.0		UPEC	371	2346	2995

PROBATION – Cost Center 263FROM

Probation Assistant (Sunset 6/30/2017)	1	1.0	3008	UPEC	404	2757	3518
Deputy Probation Officer I or	1	1.0	3142	PPOA	433	3239	4134
Deputy Probation Officer II (Sunset 6/30/2017)					453	3571	4558

TO

Probation Assistant (Sunset 6/30/2018)	1	1.0		UPEC	404	2757	3518
Deputy Probation Officer I or	1	1.0		PPOA	433	3239	4134
Deputy Probation Officer II					453	3571	4558

DELETE

Agency Staff Servs Analyst I or	1	1.0	1792	UPEC	425	3054	3898
Agency Staff Servs Analyst II					455	3535	4512

<u>Classification Title</u>	<u>No. of Positions</u>	<u>FTE</u>	<u>Unique Position Number</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly Salary A Step</u>	<u>Equiv. F Step</u>
<u>ADD</u>							
Deputy Probation Officer I or	1	1.0		PPOA	433	3239	4134
Deputy Probation Officer II					453	3571	4558
PUBLIC DEFENDER – Cost Center 207							
<u>FROM</u>							
Assist Social Worker or	1	1.0	2995	UPEC	418	2951	3767
Social Worker (Sunset 6/30/2017)				UPEC	448	3417	4361
<u>TO</u>							
Assist Social Worker or	1	1.0		UPEC	418	2951	3767
Social Worker				UPEC	448	3417	4361
PUBLIC HEALTH – Cost Center 411							
<u>FROM</u>							
Public Health Nurse I or	2	2.0	2382	PROF	499	4557	5816
Public Health Nurse II (Sunset 6/30/2017)			2384	PROF	529	5276	6733
Public Hlth Prog & Policy Anal (Sunset 6/30/2017)	1	1.0	1768	UPEC	496	4319	5512
<u>TO</u>							
Public Health Nurse I or	2	2.0		PROF	499	4557	5816
Public Health Nurse II				PROF	529	5276	6733
Public Hlth Prog & Policy Anal	1	1.0		UPEC	496	4319	5512
<u>DELETE</u>							
Community Mental Health Worker	1	1.0	2007	UPEC	379	2440	3114
Public Hlth Microbiologist Trn or	1	1.0	1529	PROF	395	2744	3502
Public Hlth Microbiologist I or				PROF	535	5432	6934
Public Hlth Microbiologist II				PROF	545	5704	7280
Public Health Nurse I or	2	2.0	1810	PROF	499	4557	5816
Public Health Nurse II			2383	PROF	529	5276	6733

<u>Classification Title</u>	<u>No. of Positions</u>	<u>FTE</u>	<u>Unique Position Number</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Equiv. Monthly Salary A Step</u>	<u>F Step</u>
Public Health Nurse I or	1	1.0	2421	PROF	499	4558	5817
Public Health Nurse II or				PROF	529	5276	6733
Registered Nurse (Public Health)				PROF	501	4602	5874
Typist Clerk I or	1	1.0	2670	UPEC	335	1969	2512
Typist Clerk II				UPEC	348	2097	2677
Senior Public Health Assistant	1	1.0	1562	UPEC	396	2651	3384

ADD

Community Education Special I or	2	2.0		UPEC	472	3841	4903
Community Education Special II				UPEC	488	4153	5301
Community Health Advocate	1	1.0		UPEC	391	2587	3302
Public Health Assistant	1	1.0		UPEC	386	2525	3222
Public Health Nurse I or	1	1.0		PROF	499	4557	5816
Public Health Nurse II or				PROF	529	5276	6733
Registered Nurse (Public Hlth)				PROF	501	4602	5874
Public Hlth Prog & Policy Anal	1	1.0		UPEC	496	4319	5512
Suprvsg Comm Ed Specialist	1	1.0		SUPV	514	4715	6018

PUBLIC WORKS-SOLID WASTE – Cost Center 207

ADD

Engineering Technician I or	1	1.0		UPEC	450	3450	4404
Engineering Technician II				UPEC	480	3994	5098

SHERIFF – Cost Center 235

DELETE

Captain	1	1.0	2271	SAAA	571	6671	8514
Crime Analyst	1	1.0	1555	UPEC	459	3605	4601

ADD

Lieutenant	1	1.0		SAAA	541	5762	7355
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SHERIFF – ANIMAL SHELTER – Cost Center 297

DELETE

Animal Regulation Officer III	1	1.0	2637	UPEC	407	2797	3570
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<u>Classification Title</u>	<u>No. of Positions</u>	<u>FTE</u>	<u>Unique Position Number</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Equiv. Monthly Salary A Step</u>	<u>F Step</u>
<u>SOCIAL SERVICES & BEN ADMIN – Cost Center 501</u>							
<u>FROM</u>							
Eligibility Supervisor (Sunset 6/30/2017)	6	6.0	2626-2631	SUPV	455	3535	4512
Eligibility Worker I or Eligibility Worker II (Sunset 6/30/2017)	44	44.0	2484 2488 2490 2492-2496 2498 2499 2501-2503 2506-2536	UPEC UPEC	384 409	2500 2825	3191 3605
Eligibility Worker III (Sunset 6/30/2017)	5	5.0	2913-2917	UPEC	419	2966	3785
Office Assistant I or Office Assistant II (Sunset 6/30/2017)	4	4.0	1916-1919	UPEC UPEC	335 348	1969 2097	2512 2677
Staff Services Analyst I or Staff Services Analyst II (Sunset 6/30/2017)	1	1.0	1652	UPEC UPEC	425 455	3054 3535	3898 4512
<u>TO</u>							
Eligibility Supervisor	6	6.0		SUPV	455	3535	4512
Eligibility Worker I or Eligibility Worker II	44	44.0		UPEC UPEC	384 409	2500 2825	3191 3605
Eligibility Worker III	5	5.0		UPEC	419	2966	3785
Office Assistant I or Office Assistant II	4	4.0		UPEC UPEC	335 348	1969 2097	2512 2677
Staff Services Analyst I or Staff Services Analyst II	1	1.0		UPEC UPEC	425 455	3054 3535	3898 4512
<u>DELETE</u>							
Assistant Social Worker or Social Worker	1	1.0	3131	UPEC UPEC	418 448	2951 3417	3767 4361
Eligibility Supervisor	2	2.0	1712 3051	SUPV	455	3535	4512

<u>Classification Title</u>	<u>No. of Positions</u>	<u>FTE</u>	<u>Unique Position Number</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Equiv. Monthly Salary A Step</u>	<u>F Step</u>
Eligibility Worker I or	11	11.0	2769				
			2782				
			2485-2487				
			2489	UPEC	384	2500	3191
Eligibility Worker II			2491				
			2497	UPEC	409	2825	3605
			2500				
			2504				
			2505				
Employment & Trng Worker I or	5	5.0	2580	UPEC	403	2743	3501
			2581				
			2586	UPEC	423	3024	3860
Employment & Trng Worker II			2590				
			3054				
Office Assistant I or	1	1.0		UPEC	335	1969	2512
			2127				
Office Assistant II				UPEC	348	2097	2677
Staff Services Analyst I or	1	1.0		UPEC	425	3054	3898
			1691				
Staff Services Analyst II				UPEC	455	3535	4512
Program Manager I or	1	1.0		MMBU	520	5049	6445
			2953				
Staff Services Manager				MMBU	520	5049	6445
<u>ADD</u>							
Assistant Social Worker or	1	1.0		UPEC	418	2951	3767
Social Worker or				UPEC	448	3417	4361
Senior Social Worker				UPEC	473	3860	4926
HHSA Program Manager	1	1.0		MMBU	543	5649	7210
Senior Staff Services Analyst	1	1.0		SUPV	474	3879	4951
SOCIAL SERVICES-OPP CENTER – Cost Center 530							
<u>ADD</u>							
Employment Services Instr I or	6	6.0		UPEC	335	1969	2512
Employment Services Instr II				UPEC	345	2067	2638
Employment Services Supervisor	1	1.0		SUPV	433	3175	4053
Job Developer	1	1.0		UPEC	413	2880	3676

BE IT FURTHER RESOLVED that effective June 25, 2017, the following amendments are made to the Shasta County Salary Schedule for positions in County service:

<u>Footnotes</u>	<u>Classification Title</u>	<u>Schedule</u>	<u>Range</u>	Approx. Equiv.	
				<u>A Step</u>	<u>F Step</u>
<u>FROM</u>					
	Correctional Offcr I-Dep Shf	DSAC	FLAT	3352	3352
16,45,58	Correctional Offcr II-Dep Shf	DSAC	452	3519	4492
16,70	Correctional Sergeant-Dep Shf	DSAC	487	4174	5328
<u>TO</u>					
71	Correctional Offcr I-Dep Shf	DSAC	FLAT	3352	3352
16,45,58,71	Correctional Offcr II-Dep Shf	DSAC	452	3519	4492
16,70,71	Correctional Sergeant-Dep Shf	DSAC	487	4174	5328

DULY PASSED AND ADOPTED this 27th of June, 2017 by the Board of Supervisors of the County of Shasta by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSE:

DAVID A. KEHOE, CHAIRMAN
Board of Supervisors
County of Shasta
State of California

ATTEST:

LAWRENCE G. LEES
Clerk of the Board of Supervisors

By _____
Deputy