

RESOLUTION NO. XXXX-XX

**A RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SHASTA
RECOGNIZING SHELLIE COSTA SUPERVISING ACCOUNTANT
OF THE SHASTA COUNTY HEALTH AND HUMAN SERVICES AGENCY
AS SEPTEMBER 2022 EMPLOYEE OF THE MONTH**

WHEREAS, the Board of Supervisors of the County of Shasta has adopted the Shasta County Employee Recognition Program to identify exceptional employees who deserve to be recognized and honored for their contribution to County service; and

WHEREAS, such recognition is given to the employee meeting the criteria of the program, namely exceptional customer service, professionalism, high ethical standards, initiative, innovation, teamwork, productivity, and service as a role model for other public employees; and

WHEREAS, the Shasta County Employee Recognition Committee has considered all current nominations for the Shasta County Employee of the Month.

NOW, THEREFORE, BE IT RESOLVED that Shellie Costa, Supervising Accountant of the Shasta County Health and Human Services Agency is hereby named Shasta County Employee of the Month for September 2022; and

BE IT FURTHER RESOLVED that Ms. Costa often anticipates needs of HHS and County partners and puts together information that may be requested before being asked. As an example, the County received information regarding an augmentation payment for CalWORKs clients. Before this being assigned, Ms. Costa reviewed the caseload numbers, current budget authority, and projections to determine if HHS would need to bring a budget amendment to the Board of Supervisors to recognize the additional revenues and expenditures. She diligently put together the information so that when the questions came from other HHS program staff and the County Administrative Office, staff had all the necessary information to quickly respond.

Ms. Costa and her team are always looking at ways to streamline processes and create efficiencies. Ms. Costa and her team put together organizational charts for each branch showing where each position is located, and how their costs are funded. Having a visual organizational chart, is an extremely effective tool for managers to review their staffing. Additionally, having this information available for managers and leadership reduces the number of adjustments that may be needed for the budget and personnel staffing requests.

Ms. Costa is a stellar example of a role model for other public employees, and continually looks for opportunities to expand her knowledge. For example, she completed the University of Georgia Governmental Accounting series, and she participates in Government Finance Officers Association trainings when she has the opportunity.

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September 2022 Employee of the Month
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DULY PASSED AND ADOPTED this 13th day of September 2022, by the Board of Supervisors of the County of Shasta by the following vote:

AYES: X
NOES: X
ABSENT: X
ABSTAIN: X
RECUSE: X

LES BAUGH, CHAIR
Board of Supervisors
County of Shasta
State of California

ATTEST:

PATRICK J. MINTURN
Acting Clerk of the Board of Supervisors

By: _____
Deputy