

## CALIFORNIA CIVIL RIGHTS LAWS CERTIFICATION

Pursuant to Public Contract Code section 2010, if a bidder or proposer executes or renews a contract over \$100,000 on or after January 1, 2017, the bidder or proposer hereby certifies compliance with the following:

1. CALIFORNIA CIVIL RIGHTS LAWS: For contracts over \$100,000 executed or renewed after January 1, 2017, the contractor certifies compliance with the Unruh Civil Rights Act (Section 51 of the Civil Code) and the Fair Employment and Housing Act (Section 12960 of the Government Code); and
2. EMPLOYER DISCRIMINATORY POLICIES: For contracts over \$100,000 executed or renewed after January 1, 2017, if a Contractor has an internal policy against a sovereign nation or peoples recognized by the United States government, the Contractor certifies that such policies are not used in violation of the Unruh Civil Rights Act (Section 51 of the Civil Code) or the Fair Employment and Housing Act (Section 12960 of the Government Code).

### CERTIFICATION

|   |  |                          |
|---|--|--------------------------|
| I, the official named below, certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct. |  | <i>Federal ID Number</i> |
| <i>Proposer/Bidder Firm Name (Printed)</i><br><br>County of Shasta  |  | 94-6000535               |
| <i>By (Authorized Signature)</i><br><br>  |  |                          |
| <i>Printed Name and Title of Person Signing</i><br><br>David A. Kehoe, Chairman, Board of Supervisors   |  |                          |
| <i>Date Executed</i><br><br>  | <i>Executed in the County and State of</i><br><br>County of Shasta, California |                          |