

**SECOND AMENDMENT TO AGREEMENT  
OF FEBRUARY 15, 2005, BETWEEN  
COUNTY OF SHASTA AND  
ABBOTT & KINDERMANN, INC.**

The above referenced contract, entered into between Shasta County (COUNTY) and Abbott & Kindermann, LLP (now known as Abbott & Kindermann, Inc.) (FIRM) on February 15, 2005, and amended effective January 15, 2008, is amended effective the date of signing by both parties, except where otherwise stated, as follows:

I. Subsection 4.A., "Fees," is amended to add the following:

4. **COMPENSATION**

A. **Fees**

Commencing on the date of execution of this Second Amendment by both parties, FIRM shall provide legal services at the following billing rates per hour:

Partners:	\$390.00
Associates:	\$160.00-350.00
Paralegals:	\$100.00
Planners:	\$110.00-\$150.00
Law Clerks:	\$60.00-110.00

All previous rates remain unchanged.

B. **Expenses**

4. Services:

Commencing on the date of execution of this Second Amendment by both parties, the following services will be billed as incurred at the following rates per hour:

Accounting:	\$50.00
Office Clerk	\$15.00
Mileage	Federal Standard Mileage

All previous rates remain unchanged.

II. Effective December 19, 2016, all references to FIRM shall refer to Abbott & Kindermann, Inc., a successor in interest to Abbott & Kindermann, LLP which agrees to be bound by all the terms and conditions of the agreement as amended.

III. All other terms and conditions remain the same.

IV. The Agreement, as amended, and any attachments and exhibits, constitute the entire understanding between COUNTY and FIRM.

IN WITNESS WHEREOF, the parties hereto have executed this Second Amendment to the Agreement. By their signatures below, each signatory represents that he/she has the authority to execute this Second Amendment and to bind the party on whose behalf his/her execution is made. Executed at Redding, California on the \_\_\_\_\_ day of \_\_\_\_\_, 2017.


\_\_\_\_\_  
DAVID A. KEHOE, CHAIRMAN  
Board of Supervisors, County of Shasta  
State of California

ATTEST:

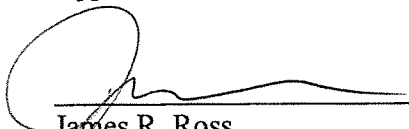
LAWRENCE G. LEES  
Clerk of the Board of Supervisors

By: \_\_\_\_\_

ABBOTT & KINDERMANN, INC.

By:   
\_\_\_\_\_  
William Abbott, Vice President

Approved as to form:

  
\_\_\_\_\_  
James R. Ross  
Assistant County Counsel