

**SALARY RESOLUTION NO.**

**A RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SHASTA  
AMENDING THE SHASTA COUNTY SALARY SCHEDULE, CLASSIFICATION  
SPECIFICATION  
AND POSITION ALLOCATION LIST**

**BE IT RESOLVED** that effective October 16, 2016 the following amendments are made to the County Salary Schedule and Classification Specification for positions in County service:

Footnotes

FROM

02                    ADD FIVE PERCENT (5%) LONGEVITY PAY STIPEND FOR EMPLOYEES IN THE CLASSES OF CAPTAIN, CHIEF DISTRICT ATTORNEY'S INVESTIGATOR, DEPUTY CHIEF INVESTIGATOR, AND LIEUTENANT WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST TWO (2) YEARS SHALL BE SERVED IN A MANAGEMENT POSITION, EFFECTIVE DECEMBER 25, 2005.

TO

02                    ADD FIVE PERCENT (5%) LONGEVITY PAY STIPEND FOR EMPLOYEES IN THE CLASSES OF CAPTAIN, CHIEF DISTRICT ATTORNEY'S INVESTIGATOR, CORRECTIONAL LIEUTENANT-DEPUTY SHERIFF, DEPUTY CHIEF INVESTIGATOR, AND LIEUTENANT WHO HAVE AT LEAST TWENTY (20) YEARS OF SERVICE WITH SHASTA COUNTY, OF WHICH AT LEAST TWO (2) YEARS SHALL BE SERVED IN A MANAGEMENT POSITION, EFFECTIVE DECEMBER 25, 2005.

**CLASSIFIED**

<u>Footnotes</u>	<u>Classification title</u>	<u>Schedule</u>	<u>Range</u>	Approx. Equiv. Monthly Salary	
				<u>A Step</u>	<u>F Step</u>
<u>FROM</u>					
	Boating Safety Officer	UPEC	425	2965	3784
<u>TO</u>					
	Boating Safety Officer	UPEC	425	2965	3784
<u>ADD</u>					
	Community Service Officer	UPEC	403	2663	3399

**UNCLASSIFIED**

<u>Footnotes</u>	<u>Classification title</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Equiv.</u> <u>Monthly Salary</u>	
				<u>A Step</u>	<u>F Step</u>
<u>FROM</u>					
	Corr Lieutenant-Dep Shf	SAAA	500	4718	6021
<u>TO</u>					
2,39,46	Corr Lieutenant-Dep Shf	SAAA	500	4718	6021
<u>ADD</u>					
20,38,51	Deputy Public Works Dir-Admin	MGMT	601	7278	9290

**BE IT FURTHER RESOLVED** that effective October 16, 2016, the following amendments are made to the Position Allocation List for positions in County service:

**CLASSIFIED**

<u>Classification Title</u>	<u>No. of Positions</u>	<u>FTE</u>	<u>Unique Position Number</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Equiv. Monthly Salary A Step</u>	<u>F Step</u>
<b>ASSESSOR – Cost Center 112</b>							
<u>DELETE</u>							
Auditor Appraiser I or				PROF	439	3302	4214
Auditor Appraiser II or	1	1.0	2603	PROF	469	3822	4878
Auditor Appraiser III				PROF	479	4013	5112
<u>ADD</u>							
Inter-Departmental Sys Coord	1	1.0		MMBU	533	5223	6666
<b>CHILD SUPPORT SERVICES – Cost Center 228</b>							

<u>Classification Title</u>	<u>No. of Positions</u>	<u>FTE</u>	<u>Unique Position Number</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Monthly Salary A Step</u>	<u>Equiv. F Step</u>
<u>ADD</u>							
Child Support Specialist I or	2	2.0		UPEC	392	2524	3221
Child Support Specialist II				UPEC	417	2852	3639
<b>ELECTION ADMIN &amp; REGISTRATION – Cost Center 140</b>							
<u>FROM</u>							
Clerk/Elections Specialist I or	1	1.0	1971	UPEC	361	2169	2769
Clerk/Elections Specialist II				UPEC	381	2392	3053
<u>TO</u>							
Agency Staff Svcs Analyst I or	1	1.0		UPEC	425	2965	3784
Agency Staff Svcs Analyst II				UPEC	455	3432	4381
<b>HEALTH SERVICES-HHSA – Cost Center 502</b>							
<u>ADD</u>							
Senior Staff Services Analyst	1	1.0		SUPV	474	3766	4807
<b>INFORMATION TECHNOLOGY – Cost Center 925</b>							
<u>DELETE</u>							
Account Clerk I or	1	1.0	1838	UPEC	345	2007	2561
Account Clerk II				UPEC	365	2212	2824
<u>ADD</u>							
Accountant Auditor I or	1	1.0		UPEC	438	3159	4032
Accountant Auditor II				UPEC	468	3658	4668

<u>Classification Title</u>	<u>No. of Positions</u>	<u>FTE</u>	<u>Unique Position Number</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Equiv. Monthly Salary A Step</u>	<u>F Step</u>
<b><u>MENTAL HEALTH – Cost Center 410</u></b>							
<u>FROM</u>							
Agency Staff Srves Analyst I or	1	1.0	3033	UPEC	425	2965	3784
Agency Staff Srves Analyst II				UPEC	455	3432	4381
Mental Hlth Business Off Supvr	1	1.0	2922	SUPV	422	2922	3729
Community Mental Hlth Wrkr	1	1.0	2897	UPEC	379	2369	3023
<u>TO</u>							
Senior Staff Services Analyst	2	2.0		SUPV	474	3766	4807
Assistant Social Worker or	1	1.0		UPEC	418	2865	3658
Social Worker				UPEC	448	3317	4234
<b><u>PUBLIC HEALTH – Cost Center 411</u></b>							
<u>DELETE</u>							
Suprvsg Public Hlth Nutritionist	1	1.0	2091	SUPV	528	4901	6256
Public Health Program Manager	1	1.0	1771	MMBU	543	5484	7000
<u>ADD</u>							
Public Hlth Clinic Servs Coord	1	1.0		SUPV	469	3675	4690
HHSA Program Manager	1	1.0		MMBU	543	5484	7000
<b><u>PUBLIC WORKS-ROADS – Cost Center 301</u></b>							
<u>DELETE</u>							
Admin Secretary II	1	1.0	1741	UPEC	396	2574	3285
Staff Services Manager	1	1.0	2839	MMBU	520	4902	6257
<u>ADD</u>							
Accountant Auditor I or				UPEC	438	3159	4032

<u>Classification Title</u>	<u>No. of Positions</u>	<u>FTE</u>	<u>Unique Position Number</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Equiv. Monthly Salary A Step</u>	<u>F Step</u>
Accountant Auditor II	1	1.0		UPEC	468	3658	4668

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**SHERIFF – Cost Center 235**

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FROM

Senior Sheriff's Service Officer	1	1.0	1974	UPEC	403	2663	3399
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TO

Community Service Officer	1	1.0		UPEC	403	2663	3399
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DELETE

Public Safety Service Officer	2	2.0	1842,1843	UPEC	388	2475	3159
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Senior Sheriff's Service Officer	1	1.0	1973	UPEC	403	2663	3399
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ADD

Community Service Officer	3	3.0		UPEC	403	2663	3399
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**SHERIFF-BURNEY SUBSTATION – Cost Center 261**

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FROM

Public Safety Service Officer	2	2.0	2428,2429	UPEC	388	2475	3159
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TO

Community Service Officer	2	2.0		UPEC	403	2663	3399
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**SHERIFF-COUNTY JAIL – Cost Center 260**

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DELETE

Public Safety Service Officer	4	4.0	2290,2294 2295,2296	UPEC	388	2475	3159
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Senior Sheriff's Service Officer	1	1.0	2558	UPEC	403	2663	3399
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<u>Classification Title</u>	<u>No. of Positions</u>	<u>FTE</u>	<u>Unique Position Number</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Equiv. Monthly Salary A Step</u>	<u>F Step</u>
<u>ADD</u>							
Correctional Offer I-Dep Shf or	5	5.0		DSAC	FLAT	3190	3190
Correctional Offer II-Dep Shf				DSAC	452	3350	4275

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**SOCIAL SERVICES & BEN ADMIN – Cost Center 501**

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FROM

System Support Analyst	1	1.0	3066	UPEC	410	2756	3517
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TO

Staff Services Analyst I or	1	1.0		UPEC	425	2965	3784
Staff Services Analyst II				UPEC	455	3432	4381

DELETE

Employment & Trng Worker I or	1	1.0	3055	UPEC	403	2663	3399
Employment & Training Worker II				UPEC	423	2936	3747
Staff Services Analyst I or	1	1.0	3065	UPEC	425	2965	3784
Staff Services Analyst II				UPEC	455	3432	4381

ADD

Assistant Social Worker or	1	1.0		UPEC	418	2865	3658
Social Worker				UPEC	448	3317	4234

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**SOCIAL SERVICES-Opp Center – Cost Center 530**

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DELETE

Vocational Instructor I or	1	1.0	2010	UPEC	325	1820	2323
Vocational Instructor II				UPEC	335	1911	2439

ADD

<u>Classification Title</u>	<u>No. of Positions</u>	<u>FTE</u>	<u>Unique Position Number</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Equiv. Monthly Salary A Step</u>	<u>F Step</u>
Employment Svcs Instructor I or	1	1.0		UPEC	325	1820	2323
Employment Svcs Instructor II				UPEC	335	1911	2439

**BE IT FURTHER RESOLVED** that effective October 16, 2016, the following amendments are made to the Position Allocation List for positions in County service:

**UNCLASSIFIED**

<u>Classification Title</u>	<u>No. of Positions</u>	<u>FTE</u>	<u>Unique Position Number</u>	<u>Schedule</u>	<u>Range</u>	<u>Approx. Equiv. Monthly Salary A Step</u>	<u>F Step</u>
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**PUBLIC WORKS-ROADS – Cost Center 301**

DELETE

Chief Fiscal Officer	1	1.0	2442	MGMT	551	5702	7278
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ADD

Deputy Public Works Dir-Admin	1	1.0		MGMT	601	7278	9290
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**DULY PASSED AND ADOPTED** this 18th day of October, 2016 by the Board of Supervisors of the County of Shasta by the following vote:

AYES:  
NOES:  
ABSENT:  
ABSTAIN:  
RECUSE:

\_\_\_\_\_  
PAM GIACOMINI, CHAIRMAN  
Board of Supervisors  
County of Shasta  
State of California

ATTEST:

LAWRENCE G. LEES  
Clerk of the Board of Supervisors

By \_\_\_\_\_  
Deputy